



GRANT COUNTY FIRE DISTRICT #3

1201 CENTRAL AVENUE S • P.O. BOX 565 • QUINCY, WA 98848

P: (509)787-2713 | WWW.GCFD3.NET

ENTRY LEVEL/LATERAL FIREFIGHTER/PARAMEDIC

The Community & District

Grant County Fire District #3 is in the heart of Washington State, centralized between Spokane, Seattle, and the Tri-Cities. The main station is in the City of Quincy, which boasts a small-town atmosphere, abundant amenities, thriving local businesses and larger city options nearby. With warm summers and cool winters, residents enjoy recreation year-round. Crescent Bar Resort, Sunland Estates, Cave B Inn and Spa, Gorge Amphitheatre, and the “Feathers” climbing area are among the heavily visited summer amenities. For the winter sports enthusiast, a short one-hour drive takes you to some of the best in the Northwest!

Grant County Fire District #3 consists of 3 commissioners, 12 full time staff, 60 volunteer firefighters, and a community support division. GCFD3 operates out of eight stations, four of which have resident quarters, and serves a population of approximately 15,574 and averaging 1,105 calls per year. The stations are located in the City of Quincy, City of George, Winchester, Block 71, Low Gap, Sunland Estates, and Crescent Bar.

The Position

As part of Grant County Fire District #3’s transition from Basic Life Support (BLS) to Advanced Life Support (ALS) services, the District is establishing a hiring list for future staffing needs. Projected start and hiring timeline is Fall 2026, pending state approval anticipated in early 2027.

The position of Firefighter/Paramedic will follow a 48/96 schedule, providing continuous coverage to the Fire District, including weekdays and weekends. The salary range will be \$67,593.45-\$82,614.22 per IAFF 4418 contract.

Entry Level Minimum Requirements

- High School Diploma or G.E.D.
- Valid Washington State driver’s license
- Qualified to be employed in the U.S.
- Able to read and write in English
- Valid CPAT (within 3 mo. of hire)
- WA State Certified Paramedic (within 3 mo. of hire)

Lateral Minimum Requirements

- 2 years of career fire service or 3 years of volunteer experience
- IFSAC FF1
- IFSAC Hazardous Materials Operations
- Valid CPAT (within 3 mo. of hire)
- WA State Certified Paramedic (within 3 mo. of hire)

Application packets are available at www.gcf3.net/employment. Completed application packets must include a resume and applicable certifications. Packets may be mailed, hand delivered, sent by private carrier, or emailed to info.grantfire3@gmail.com. Questions: (509) 787-2713.

Applications Accepted Until Filled



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The Application and Testing Process:

Your completed packet **must** include the following:

(Applications received without these will not be considered.)

1. Current Resume & Cover Letter
2. Completed District Application Packet
3. Copy of Driver's License
4. Certifications

Process Timeline (To Be Determined):

1. Application period open until filled
2. Written Test
70% required to move forward
Study guide: Firefighter Essentials 8th Edition
3. Notifications (**Response IS REQUIRED**)
4. Assessment Lab & Panel Interview
NO PPE Required
5. Chief's Interview
6. Scoring and Notifications