Grant County Fire Protection District No. 3 Prohibits Discrimination in its Programs and Services

Exhibit A – Public Nondiscrimination Notice

Grant County Fire Protection District No. 3 complies with state and federal laws against discrimination and provides its programs and services without discriminating against employees or members of the public based on race, creed, color, national origin, citizenship or immigration status, families with children, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability and other protected statuses under the law.

Grant County Fire Protection District No. 3 will not retaliate against anyone who takes action to oppose discrimination, files a grievance, or participates in the investigation of a grievance related to potential violations of state and federal laws against discrimination.

If you believe that Grant County Fire Protection District No. 3 or its personnel engaged in any type of discriminatory conduct in providing its programs or services you can file a complaint in person or by mail, fax or email with _____ at _____ within 180 days of the date the conduct occurred. All complaints will be investigated consistent with District Policy 5.3.02.

You can also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL) https://www.dhs.gov/file-civil-rights-complaint

For additional information you may contact the CRCL by Phone: 202-401-1474 Toll-Free: 1-866-644-8360.

Reasonable Accommodations

Grant County Fire Protection District No. 3 is committed to providing individuals with disabilities an equal opportunity to participate in and benefit from East Jefferson programs, activities, and services.

Individuals may request reasonable accommodations from Grant County Fire Protection District No. 3 that they believe will enable them to have such equal opportunity to participate in our programs, activities, and services.

To request reasonable accommodations, contact _____ at _____.

The District will assist persons with disabilities and limited English proficiency. If you need such assistance please contact _____ at _____. Assistance may include interpreters, reformatting written materials, providing audio resources, etc.