Grant County Fire Protection District 3

Employee Paid Sick Leave Notification

You are entitled to accrue paid sick leave beginning January 1, 2018. This leave will accrue at one (1) hour of paid sick leave for every 40 hours you work.

You may use this accrued paid sick leave for the following reasons (as outlined at RCW 49.46.210 (1) (b) and (c):

- To care for yourself or a family member;
- When you or a family member is the victim of sexual assault, domestic violence, or stalking; and
- In the event our business of your child's school or place of care is closed by order of a public official for any health-related reason.

Grant County Fire District 3 accrual year is January to December.

Accrued, unused paid sick leave balances of 40 hours or less will be carried over to the following year.

Accrued, unused paid sick leave over 40 hours will be forfeited.

You are entitled to use accrued paid sick leave beginning 90 calendar days after the start of your employment.

Retaliation against you by Grant County Fire District 3 for using paid sick leave for authorized purposes, or for the exercise of any rights under the Minimum Wage Act (chapter 49.46 RCW), is prohibited.

_____	_____	_____
Print Employee's Name	Employee's Signature	Date

Copy: Employer

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Print Employee's Name	Employee's Signature	Date

Copy: Employee