



GRANT COUNTY FIRE DISTRICT #3

1201 CENTRAL AVENUE S • P.O. BOX 565 • QUINCY, WA 98848

P: (509)787-2713 | WWW.GCFD3.NET

COMMISSIONERS: KEVEN CHILD, CARL YEATES, RANDY ZOLMAN

DISTRICT SECRETARY: APRIL STUCKY

Regular Commissioner Meeting

Wednesday

March 11, 2026

9:30 AM

CALL TO ORDER and PLEDGE OF ALLEGIANCE

The Grant County Fire District #3 Commissioners met on March 11, 2026, at 9:30 a.m. at the Main Station. Commissioner Zolman called the meeting to order and lead the Pledge of Allegiance. Attendees include Commissioners Child, Yeates, Zolman, Chief Durfee, District Secretary Stucky, FF Anderson, Part-Time Chief's Asst. Weber. Public: Council Member Jim Kling representing the City of Quincy.

PRESENTATIONS/AUDIENCE

No presentations or audience comments.

APPROVAL OF AGENDA/CONSENT AGENDA ITEMS

The agenda and consent agenda items for the commissioner meeting on March 11, 2026, were presented to the Board. With no additional discussions, changes, or corrections from the Board, a motion was made and seconded (CY/KC, unanimously approved) to approve both the agenda and consent agenda. The motion carried to approve both the agenda and the consent agenda.

AGENDA ITEMS

CHIEF'S REPORT:

Chief's Monthly Overview: Chief Durfee shared the following update:

- General Overview: Chief Durfee thanked the Board and all members for attending and for the hard work that was done for the 2025 Banquet.
- Community Engagement and Representations: Asst. Chief Horst is working on the Community Wildfire Plan for Grant County.
- Administrative: Chief Durfee acknowledged the hard work the staff did working on WSRB: Survey and Rating prep work. We are scheduled for an onsite visit April 2, 2026. Chief Durfee advised the Board that we have applied for the Medic 1 Foundation Equipment Grant; it is a matching grant in the amount of \$25,000.00 - we have requested a Lifepak 35.



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- Training: We are finishing up IFSAC FF2 testing with all candidates passing. Asst. Chief Huffman is working on preparing training for wildland season.
- Apparatus update: The shop is extremely busy preparing the apparatuses for Randco and the paint shop. We are also preparing for the new paging system and satellite systems from MACC.

City of Quincy Report:

Chief Durfee shared updates on key topics listed in his report. See the attached report.

Personnel: Chief Durfee shared the following update:

Staff: Chief Durfee addressed the upcoming Pinning Ceremony for FF McCarty and proposed that a special meeting be scheduled for April 16, at 18:00. The Board approved of a Special Meeting for the Pinning Ceremony.

New Volunteers presented to the Board:

- Kenneth R Mortland: Volunteer
- Alondra Barajas Mares: Volunteer

Chief Durfee presented a list of new volunteers to the Board. With no additional discussions, changes, or corrections from the Board, a motion was made and seconded (KC/CY, unanimously approved), to accept the volunteer applicants pending physical and standard background checks. The motion carried to accept the volunteer and/or resident applicants pending physical and standard background check.

DISTRICT SECRETARY/HR/FINANCIAL REPORTS:

Voucher/Payroll Approval:

Vouchers have been audited and certified by the Auditing Officer as mandated by RCW 42.24.080, along with expense reimbursement claims certified in accordance with RCW 42.24.090. These have been documented on a list that is accessible to the Board.

Vouchers:

- EMS: 260301 - 001 – 016: \$ 48,763.43
- FIRE: 260302 - 001 – 044: \$ 175,962.70



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Payroll Dates:

- February 20, 2026
- March 6, 2026

District Secretary Stucky presented the vouchers and payroll to the Board. With no additional discussions, changes, or corrections from the Board, a motion was made and seconded (CY/KC, unanimously approved), to approve the presented vouchers and payroll. The motion was carried to approve the presented vouchers and payroll.

The monthly checks were cross-checked with the submitted cover sheet, and vendor names/amounts were confirmed by Administrative Assistant Yelena Volkov.

Financial Statement Report: (Jan.)

District Secretary Stucky received and reviewed the financial statements for Jan. The review confirmed that all accounts and funds are balanced, with no discrepancies identified. All submitted documentation met the required reporting standards and was provided on time. The reconciliation process verified the accuracy and integrity of the district's financial records, with no errors, omissions, or irregularities noted.

The district's financial position for Jan. is accurate and stable, and no further action is required regarding the financial statements for this period.

Commissioner Packets on Website:

District Secretary Stucky presented the option of posting the Commissioners packets on the website.

UNFINISHED BUSINESS:

Strategic Plan:

Chief Durfee reviewed with the Board: Phase 3 of the Strategic Plan which focuses on identifying critical issues and their root causes. This phase involves a detailed review and analysis to ensure that the underlying factors affecting organizational performance are understood and addressed. *(See attachment for full details.)*

EMS Plan:

Chief Durfee and MSO/Dist. Sec. Stucky attended the Grant County EMS Council meeting where April Stucky was voted to serve as Vice Chairman. During the meeting, we were also



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able to present our EMS Comprehensive Plan. The Council discussed moving forward with the Min/Max staffing review process, which serves as a prerequisite for our agency in implementing the plan's recommendations.

Chief Durfee requested approval to move forward with the hiring process for three additional positions as recommended in the EMS Comprehensive Plan to support the planned expansion of EMS services. The Board discussed the plan and the next steps. A motion was made and seconded (KC/CY, unanimously approved), to continue with the hiring plan in accordance with the EMS plan.

Apparatus:

Chief Durfee updated the Board on the current apparatus projects.

- Pierce Engines (2) have a delivery date of May 2027 with a pre-construction trip in September.
- The 5-ton engine is scheduled for the paint shop next week.
- 7-ton Oshkosh (2): Randco is scheduled to pick them up next week
- Type 5 DNR Engine is currently getting wrapped.

NEW BUSINESS:

MOA for FF/Paramedic Staffing:

Chief Durfee presented a Memorandum of Agreement (MOA) received from IAFF Local 4418 regarding Firefighter/Paramedic staffing. Chief Durfee provided an overview of the proposed agreement and its intent to support the District's staffing needs and enhance the delivery of advanced life support services. The Board reviewed and discussed the terms of the MOA as presented, a motion was made and seconded (KC/CY, unanimously approved), to adopt MOA for FF/Paramedic Staffing.

Columbia EMS Service Contract:

Chief Durfee presented the Columbia EMS Service Contract to the Board for review. He reported that a tentative agreement has been reached between the District and Columbia EMS regarding the updated service contract. The proposed agreement includes a service fee of \$256,138.40 for 2026, along with a one-time payment of \$45,000.00 as part of the agreement. The Board reviewed and discussed the proposed terms of the contract, a motion was made and seconded (KC/CY, unanimously approved), to approve the contract as written.



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EXECUTIVE SESSION:

No Executive session called.

ADJOURNMENT

The next Regular Commissioner meeting is scheduled for:

- Date: April 8, 2026
- Time: 9:30 a.m.
- Location: Main Station, 1201 Central Ave. S, Quincy, WA 98848

With no additional business to discuss, a motion was made and seconded (CY/KC, unanimously approved), to adjourn the meeting. Motion carried to adjourn the meeting at 10:45 a.m.

By Chairman:

By Secretary: