



GRANT COUNTY FIRE DISTRICT #3

1201 CENTRAL AVENUE S • P.O. BOX 565 • QUINCY, WA 98848
P: (509)787-2713 | WWW.GCFD3.NET

ENTRY LEVEL/LATERAL FIREFIGHTER/PARAMEDIC

The Community, District, and Position:

Grant County Fire District #3 is in the heart of Washington State, centralized between Spokane, Seattle, and the Tri-Cities. The main station is located in the City of Quincy, which boasts a small-town atmosphere, abundant amenities, thriving local businesses and larger city options nearby. With warm summers and cool winters, residents enjoy recreation year-round. Crescent Bar Resort, Sunland Estates, Cave B Inn and Spa, Gorge Amphitheatre, and the "Feathers" climbing area are among the heavily visited summer amenities. For the winter sports enthusiast, a short one-hour drive takes you to some of the best in the Northwest!



Grant County Fire District #3 consists of 3 commissioners, 12 full time staff, 60 volunteer firefighters, and a community support division. GCFD3 operates out of eight stations, four of which have resident quarters, and serves a population of approximately 11,000 and averaging 1,105 calls per year. The stations are located in the City of Quincy, George, as well as outlying stations at Sunland, Winchester, Crescent Bar, and 2 others outside the city limits of Quincy.

The position of Firefighter/Paramedic will follow a 48/96 schedule, providing continuous coverage to the Fire District, including weekdays and weekends. The salary range will be \$67,593.45-\$82,614.22 per IAFF 4418 contract.

Entry Level Minimum Requirements

- 18 years of age
- High School Diploma or G.E.D.
- Valid Washington State driver's license
- Qualified to be employed in the U.S.
- Able to read and write in English
- Valid CPAT at time of hire
- Washington State Certified Paramedic

Lateral Minimum Requirements

- 2 years of career fire service or 3 years of volunteer experience
- Washington State Certified Paramedic
- IFSAC FF1
- IFSAC Hazardous Materials Operations
- Valid CPAT at time of hire

Desired Entry Level Certifications

- IFSAC FF1
- IFSAC Hazardous Materials Operations

Application packets will be available starting April 7, 2026, online at www.gcf3.net/employment or in person at Grant County Fire District 3, 1201 Central Ave. S, Quincy, Washington, Monday through Friday, from 8:00 a.m. to 4:00 p.m. The application packet must be received in its entirety including resume and applicable certifications. Applications may be hand delivered, mailed, or sent by private carrier (i.e., FedEx, UPS, etc.) Electronic packets will be accepted; please email them to info.grantfire3@gmail.com. Questions may be directed to Grant County Fire District #3 at (509)787-2713.

Application Deadline:

Applications must be received by 4:00 p.m. on May 4, 2026.



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The Application and Testing Process:

Your completed packet must include the following:

1. Completed District application
2. Completed Authorization to Release Information form
3. Signed Driving Record Release of Interest form
4. Signed Disclosure Regarding Background Investigation and Acknowledgment and Authorization for Background Check form
5. Copy of your driver's license
6. Current resume
7. Certifications

Process:

1. Application period ends May 4, 2026, 4:00 p.m.
[Please note that incomplete applications will not be considered.](#)
2. Written Test May 14, 2026, 10:00-12:00
70% required to move forward
Study guide: Firefighter Essentials 8th Edition
3. Notifications ([Response IS REQUIRED](#)) May 22, 2026
4. Assessment Lab & Panel Interview May 26-28, 2026
NO PPE Required
5. Chiefs Interview June 8, 2026
6. Scoring and Notifications June 10, 2026