

GRANT COUNTY FIRE DISTRICT #3

1201 CENTRAL AVENUE S • P.O. BOX 565 • QUINCY, WA 98848

P: (509)787-2713 | WWW.GCFD3.NET

COMMISSIONERS: KEVEN CHILD, CARL YEATES, RANDY ZOLMAN

DISTRICT SECRETARY: APRIL STUCKY

REGULAR MEETING AGENDA WEDNESDAY, AUGUST 12, 2026 9:30 AM

1. Call to order
2. Pledge of Allegiance
3. Presentation/Audience Comments (3-minute limit)
4. Approval of Meeting Agenda
5. Approval of Consent Agenda Items
 - a. Meeting Minutes
 - 1) July 8, 2026, Regular Meeting
 - b. Correspondence
 - c. Staff Reports
 - d. BVFF: Claims
6. Chief's Reports
 - a. Chief's Monthly Overview
 - b. City of Quincy Report
 - c. Personnel
7. District Sec./HR/Financial Report
 - a. Voucher/Payroll Approval
 - b. Treasurer's Report
8. Unfinished Business
 - a. Strategic Plan Update
9. New Business
 - a. Resolution 26 08 01: Policy and Procedures Discussion/Action
 - b. Resolution 26 08 02: Transfer Gen to Reserve Discussion/Action
 - c. Emergency Purchase: Heating/Air Conditioning Unit Discussion/Action
10. Executive Session
11. Adjournment



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Regular Commissioner Meeting

Wednesday

July 8, 2026

9:30 AM

CALL TO ORDER and PLEDGE OF ALLEGIANCE

The Grant County Fire District #3 Commissioners met on July 8, 2026, at 9:30 a.m. at the Main Station. Commissioner Zolman called the meeting to order and lead the Pledge of Allegiance. Attendees include Commissioners Child, Yeates, Zolman, Chief Durfee, District Secretary Stucky, Part-Time Chief's Asst. Weber, City of Quincy Representative: Jim Kling.

PRESENTATIONS/AUDIENCE

No audience presentations.

APPROVAL OF AGENDA/CONSENT AGENDA ITEMS

The agenda and consent agenda items for the commissioner meeting on July 8, 2026, were presented to the Board. With no additional discussions, changes, or corrections from the Board, a motion was made and seconded (CY/KC, unanimously approved) to approve both the agenda and consent agenda. The motion carried to approve both the agenda and the consent agenda.

AGENDA ITEMS

CHIEF'S REPORT:

Chief's Monthly Overview: Chief Durfee shared the following update:

- General Overview: Chief Durfee recognized and thanked the staff and volunteers for their outstanding commitment and dedication during the Fourth of July holiday. The District responded to more than 40 incidents over the holiday weekend, and their professionalism and teamwork ensured a successful response.
- Prevention: The District has participated in several community outreach efforts, including meetings with local HOAs, school events, and Business After Hours networking events. Chief Durfee also reported on a productive meeting with Wenatchee Fire, where the agencies collaborated to develop a pre-incident plan for the Crescent Bar area to enhance emergency response coordination.
- Administrative: Chief Durfee reported that the District has submitted two Assistance to Firefighters Grant (AFG) applications—one for replacement fire hose and one for staffing. He also presented updates to the Incident Readiness and Response section of the District's Policies and Procedures Manual for the Board's review (see attached).



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Regular Commissioner Meeting

- Training: Boat operations training has been completed, and the District's new rescue boat has been placed into service.
- Apparatus: Chief Durfee updated the Board on the upcoming pre-construction conference at Pierce Manufacturing, scheduled for the week of August 11–15, 2026, for the District's two new fire engines. Due to this travel, Chief Durfee requested permission to attend the August Board of Commissioners meeting remotely via Zoom.

City of Quincy Report:

Chief Durfee shared updates on key topics listed in his report. See the attached report.

Personnel: Chief Durfee shared the following update:

Staff:

Chief Durfee updated the Board on the completion of the Acting Officer and Provisional Firefighter selection processes. Acting Officer positions were offered to Jordan Cox, Ross Massey, and Dylan Anderson. Provisional Firefighter positions were offered to Resident Firefighters Lucas Aiken, Cole Hildebrand, and Ethan Christensen. All selected candidates accepted their positions and began their assignments on June 28, 2026.

New Volunteers presented to the Board:

- Residents: Lacey Burton, Madden Ruiz, Bode Stermetz
- Volunteers: Carlos Reyes

Chief Durfee presented new volunteer applicant(s) to the Board. With no additional discussions, changes, or corrections from the Board, a motion was made and seconded (KC/CY, unanimously approved), to accept the volunteer applicant(s) pending staff approval, physical and standard background checks. The motion carried to accept the volunteer applicant(s) pending staff approval, physical and standard background check.

DISTRICT SECRETARY/HR/FINANCIAL REPORTS:

Voucher/Payroll Approval:

Vouchers have been audited and certified by the Auditing Officer as mandated by RCW 42.24.080, along with expense reimbursement claims certified in accordance with RCW 42.24.090. These have been documented on a list that is accessible to the Board.



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Regular Commissioner Meeting

Vouchers:

- EMS: 260701 - 001 – 014: \$ 25,327.64
- FIRE: 260702 - 001 – 042: \$ 116,904.34

Payroll Dates:

- June 26, 2026
- July 10, 2026

District Secretary Stucky presented the vouchers and payroll to the Board. With no additional discussions, changes, or corrections from the Board, a motion was made and seconded (CY/KC, unanimously approved), to approve the presented vouchers and payroll. The motion was carried to approve the presented vouchers and payroll.

The monthly checks were cross-checked with the submitted cover sheet, and vendor names/amounts were confirmed by Administrative Assistant Yelena Volkov.

Financial Statement Report: (May)

District Secretary Stucky received and reviewed the financial statements for **May**. The review confirmed that all accounts and funds are balanced. All submitted documentation met the required reporting standards and was provided on time. The reconciliation process verified the accuracy and integrity of the district's financial records, with no errors, omissions, or irregularities noted.

The district's financial position for **May** is accurate and stable, and no further action is required regarding the financial statements for this period.

UNFINISHED BUSINESS:

Strategic Plan:

Chief Durfee informed the Board that staff is planning a Strategic Plan workshop on July 29, 2026, to review priorities and begin developing the draft 2026–2031 Strategic Plan. The draft plan is anticipated to be presented to the Board for review in September.



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Regular Commissioner Meeting

NEW BUSINESS:

Resolution 26-07-01: Policy and Procedure changes:

District Secretary Stucky introduced Resolution 26-07-01, regarding changes to the Policy and Procedure manual; please refer to the meeting packet for details. With no additional questions, comments, or discussions from the Board, a motion was made and seconded (KC/CY, unanimously approved), to adopt Resolution 26-07-01. The motion carried, and the changes to the Policy and Procedure manual were officially adopted.

Resolution 26-07-02: Surplus Property:

Chief Durfee introduced Resolution 26-07-02 regarding Surplus Property; please refer to the meeting packet for details. With no additional questions, comments, or discussions from the Board, a motion was made and seconded (KC/CY, unanimously approved), to adopt Resolution 26-07-02 to surplus District property.

EXECUTIVE SESSION:

No executive session was called.

ADJOURNMENT

The next Regular Commissioner meeting is scheduled for:

- Date: August 12, 2026
- Time: 9:30 a.m.
- Location: Main Station, 1201 Central Ave. S, Quincy, WA 98848,

With no additional business to discuss, a motion was made and seconded (CY/KC, unanimously approved), to adjourn the meeting. Motion carried to adjourn the meeting at 9:58 a.m.

By Chairman: _____

By Secretary: _____



Staff Activity Report July 2026

Fire Chief

Fire District 3 Commissioners:

July began with a busy Fourth of July weekend. From July 3–5, the District responded to approximately 40 calls for service while also supporting several community events occurring at the same time. I am very proud of our members and their contributions throughout the weekend. Despite the increased activity, crews handled the call volume effectively, and no significant incidents occurred.

We also participated in our draft report meeting with the Washington Surveying and Rating Bureau. The meeting went well, and representatives from the City of Quincy Public Works Department were also in attendance. We are hopeful that, once the remaining corrections and documentation are completed, the District and community will receive an improved fire protection rating.

The District hosted a meeting with representatives from the irrigation district and the Grant County Fire Marshal's Office to discuss agricultural burning during the countywide burn ban. The conversation was productive and resulted in a clearer process and stronger collaboration between the agencies moving forward.

During the month, the District responded to two significant wildland fires: the Ancient Lakes Fire and the Highway 28 Fire. Both incidents were brought under control quickly, but each occurred in an area where changing weather, terrain, and available fuels could have created much larger and more challenging incidents.

District members have also continued to participate in local and regional mobilizations, supporting neighboring agencies while maintaining coverage within our own service area.

Fire season is here, and the District will continue focusing on operational readiness, regional cooperation, and the safety of our members and the communities we serve. I appreciate the continued dedication and professionalism demonstrated by our personnel during this increasingly busy time of year.

Respectfully,

Fire Chief David Durfee



Staff Activity Report July 2026

Fire Chief Projects-Involvements:

- Columbia EMS meetings
- Business Afterhours
- Staff team meetings (executive, administration, operations)
- Management/Labor meetings
- City Council meetings
- Policy Review
- MACC Board
- Public Safety Meetings (City of Quincy)
- Community Vision (98848 project)
- ASB Meetings
- Better Together 98848
- Quincy Partnership for Youth
- Fire TAC Meeting
- Port District meetings
- Grant County Chiefs and Commissioner meetings
- Emergency Response Plans
- Strategic Planning
- Apparatus/Facility plan updates
- Grant County Climate Advisory
- Chairman/Commissioner Meetings
- City of Geroge Paving Project
- EMS Comprehensive Review
- FEMA Tender Grant- Completion
- NCW Chiefs
- FEMA AFG/SAFER 2025



Staff Activity Report July 2026

Fire Prevention/Life Safety

Assistant Chief- Fire Prevention/Education

July was an amazing celebration in all the communities for America's 250th!! From parades, fireworks, pie, music, food, family, friends, it all ties into one thing, memories. While I know I'm blessed, thankful and humble for what I have been given, it's holidays like these that I really stand back and reflect on how amazing our lives are here, I'm thankful for a great board, great boss, and awesome staff of firefighters across our entire department. It's always so great to see all the volunteers come out for the biggest events throughout the fire season. As we close out July, I reminded our crews at briefing and myself, we are only halfway through the "fire season", past years have shown we have a solid 2 more months of "fire season" to come. We have trained and practiced well the last few months. Now it's time to keep those skills sharpened and push through the last half of the season; I know we will do it.

Lots of resident movements this month. After the hiring of Cole, Ethan and Lucas into the provisional spots, this created 3 additional vacancies in our resident program. I moved Jaiden and Ethan Thomas to St 35 to fill the 2 open spots. Then moved Helena to St 37 to fill Ethan's spot. Daniel and Emma went to St 30. That leaves 5 open spots at St 31. I've filled those with Seth, Alex, and Hunter. Lacy is scheduled to move in Aug 4th, Bode will call me Aug 3rd with his move in date. Madden is currently deployed on a 14-day assignment on a state move fire ending 8/8 and planning to move into St 30 on 8/10. All this movement has St 30, 31, 35 completely full. One opening at 37 (I have reserved this spot for a more seasoned resident due to location/lack of supervision). 3 on the waiting list to move in. One new prospect that just applied on 7/31.

For pub ed I have been assisting Sgt Westby for their National Night Out event which is designed to help bring our community members out to meet all the first responders before something happens. It's an opportunity for all responders to meet the public and show they can trust us and share with us, give them a familiar face before the emergency happens and hopefully give them some trust and peace when they see a familiar face arrive on scene. This is designed more for law enforcement, but it does assist us as well, and you never know, they see we are all just normal human beings doing good things and that they can do it as well, pick up a volunteer, resident or 3. While the "fire season" is half way done, summer is on the last slope, school starts again next month and the pub ed will be back in full swing with national night out, back to school supply drive, back to school slow down event on first days back, planning for FCAD, fire prevention week for Sept and our open houses. Whew!! Here comes my busy time for pub ed. Honestly this is one of my favorite things about the job, getting out into the community events sharing who we are, sharing prevention and always recruiting people to join our fire family.



Staff Activity Report July 2026

2026 Quincy Activity

Fire Marshal Activities	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Yearly Total
Inspections-Fire/Life/ Safety		5	4	4	2	12	1						28
Re-inspections					3	2	1						6
Daycare Inspections	3	1	5	4	3	1	1						18
Facility Meetings		2	2		4	7	5						20
Pneumatic Tests	1												1
Hydro Tests													
Knox Box	3	1	1	1									5
Plan Reviews		2	1	3	1		1						8
Fire Prevention Activities	4	3	2			3							12
Site Inspections	2			1									3
Fire Alarm Tests	1		1	1	2								5
Fire Pump Tests													
Flush Tests													
Hood Systems													
FDC						7							7
Fuel Tank Tests													
Radio System Tests						2							2
Fire Sprinkler Tests	1		1	1	1								4
Hydrant Tests				22									22

2026 Plan Review Payment Horst-Quincy

Date	Business/Plan Review Type	Plan Fee	Accumulative Total
2/4/26	H5 Data Center Automatic Sprinkler	\$87.98	\$87.98
2/4/26	H5 Data Center Fire Alarm Control Panel	\$1,047.33	\$1,135.31
3/11	H5 Data Center Fire Alarm Control Panel	\$1,864.69	\$3,000.00
4/8/26	Lamb Weston FACP	\$723.88	\$3,723.88
4/8/26	Quincy Ice Cream Shop	\$1,152.63	\$4,876.51
5/20/26	Lamb Weston Sprinklers	\$238.90	\$5,115.41
7/28/26	Garage Life General	\$2,081.31	\$7,196.72

Staff Activity Report

July 2026

2026 George Activity

[illegible]



Staff Activity Report July 2026

FDC													
Fuel Tank Tests													
Radio System Tests													
Fire Sprinkler Tests													
Hydrant Tests													

2026 Plan Review Payment Horst-George

4/8/26	George Town Center- Road review	\$121.88	\$121.88

Meetings/Projects

- Staff Meetings (Administrative, Operations)
- Strategic Planning meetings
- Quincy City Council
- MACC Fire TAC
- Resident Meeting
- LEPC
- Public safety
- St 35 paving project
- Quartly EMS meeting with City of Quincy
- Pub ed closet, upstairs storage, organization.



Staff Activity Report July 2026

Facilities

- Parking lot maintenance St 37 (Burn weeds)
- Punch list at St 35 and St 37 ongoing
- St 31 crew and living qtrs a/c unit replacement
- New fridge for crew kitchen, that fridge moved to St 32

Equipment

Boat cover installed and put into marine slip

Miscellaneous



Staff Activity Report July 2026

Operations/Training

Assistant Chief T. Huffman

During the month of July, training focused on several key topics, including SCBA Quarterlies, Radios & Accountability, and our new quarterly home station drills.

During these home station drills, station officers are provided with an outline of required tasks to complete. Chief officers also visit several outlying stations to ensure crews have the resources they need, answer questions, and, most importantly, maintain valuable face-to-face interaction with many of our volunteers whom we do not get to see on a regular basis.

This month also marked a significant milestone with the placement of Boat 37 at its summer moorage at Crescent Bar. This accomplishment represents the culmination of a large, multi-phase project involving the acquisition of the rescue boat, extensive modifications by our mechanics to meet district needs, training of 23 qualified operators across the district, procurement of the necessary rescue equipment, and coordination with GCPUD to secure a seasonal moorage location at Crescent Bar.

Earlier operational planning meetings with WVFR proved beneficial when a significant wildland fire occurred in the Crescent Bar/Trinidad Hill area. While the preplanned operational strategies were not fully implemented, mutual aid was requested from numerous Grant County partners, along with WVFR, BLM, and DNR. Operations and communications functioned smoothly throughout the incident. The fire was successfully contained at fewer than 100 acres, and state mobilization resources were ultimately not required.

Upcoming, In-Progress, and Completed Projects

Hose Bed Covers: The new hose bed covers were received; however, they were manufactured incorrectly and did not meet the quoted and invoiced specifications. The vendor covered the return shipping costs and is currently correcting the issue. While awaiting their return, personnel have prepared the apparatus by installing new Velcro so the covers can be installed immediately upon arrival.

WSRB Assignments: Nearly all requested Operations and Training information has been submitted to WSRB. This project is expected to be completed in August.

VHF Radio Programming: All district VHF radios, including portable and mobile units, have been successfully reprogrammed with the updated channel configuration. Assistance was also provided to neighboring departments requesting support with updating their own radio programming.

Wildland Fire Progressive Hose Lays: An assessment of the district's wildland progressive hose lay capabilities is currently underway. Upon completion, standardized hose lay configurations and associated fittings will be established for each apparatus type.



Staff Activity Report July 2026

Structural Hose & Nozzle Assessment: An evaluation of the district's structural attack packages and supply hose configurations is in progress. Multiple neighboring departments have been contacted to compare equipment configurations and operational practices. A proposal recommending standardized hose and nozzle packages will be submitted to Chief Durfee upon completion of the assessment.

Professional Development

I completed my Fire Officer I certification in July. I am now preparing for the written and practical examinations for Fire Officer II certification, which are scheduled for the end of August 2026.

Meetings and Collaboration

I continue to actively participate in internal leadership meetings, Region 6 Training Council meetings, Columbia EMS operations meetings, apparatus committee meetings, and safety committee meetings as schedules permit. These collaborative efforts strengthen regional partnerships, improve operational effectiveness, and support continuous improvement throughout the district.

In-House Training

Weekly Drills: SCBA Quarterlies, Radios & Accountability, and Home Station Drills.

Daily On-Duty Crew Drills: On-duty crews continued focusing on fundamental Firefighter I skills with the new resident firefighter group. This training is designed to quickly develop their proficiency so they can effectively perform exterior fireground operations, including securing hydrants, establishing water supplies, staging tools and equipment, and supporting suppression operations. Cardiac arrest training was also conducted in coordination with Columbia EMS.

Instructors: Assistant Chief Huffman, Assistant Chief Horst, Chief Durfee, and numerous career and volunteer personnel served as instructors throughout the month.

Training Activity: A total of 19 training activity sheets were completed during July.

Training Calendar: The district training calendar has been updated through the end of 2027. Public education events continue to be added to increase volunteer awareness and participation, while outside training opportunities are regularly posted as they become available.



Staff Activity Report July 2026

Outside Training

No outside training was conducted this month.

Upcoming Training

Training will transition to vehicle extrication and structural fire behavior and tactics.

Public Education

First Aid/CPR: Two community First Aid/CPR classes were conducted by April Stucky.

Fire Extinguisher Training: One community fire extinguisher class was conducted during the month.

Respectfully,

Todd Huffman
Assistant Chief of Operations & Training



Staff Activity Report July 2026

Apparatus/Shop:

Services Completed

3177
3141
3178

Services Due

3131
3311

Projects.

- 3135 wiring
- Pierce engine pumpers. Traveling to Pierce Factory 12-15
- Randco. Still ongoing
- Boat-37 in the slip. New cover on it.
- A new dash for 3331 has arrived, waiting to be installed later.
- Velcro in for tarps. Waiting on tarps.
- Low boy trailer from DNR FEPP program.
- VHF frequencies update finished

Repairs

- 3123 replaced alternator and batteries.
- 3136 replaced intercooler boots
- 3141 cutters mount broke. New one ordered
- 3011 coolant hose broke. Repaired
- 3131 valves lubed and readjusted the handles for smoother operation.
- 3132 Fixed air leak and readjusted fuel cutoff for pump.
- 3331 fixed axle flange leak on drive axle.

Out of Service/Damage Report

- 3231 rear differential replaced and driveline.
- 3521 fuel tank bracket and shield bent back in place



Staff Activity Report July 2026

District Secretary/MSO:

Current Projects

- Strategic plan workshops
- Insurance review
- Renewal for Agency EMS verification completed and approved
- Quarterly reporting- L &I, DOR, PFMLA, WA Cares and 941
- Policy review
- Medic One Equipment Grant review and purchasing research
- Appointed to the Regional EMS and Trauma Care Council

Monthly Duties

- Commissioner Meeting Preparations
- Reconcile County Treasurer Report
- Reviewed current financial statements
- Assess the District's budget to expense breakdown
- Processing Payroll Bi-Weekly
- Processing of Accounts payable
- Audited Fuel log/tickets

Meeting

- Grant County EMS- Min/Max
- Grant County EMS- MCI
- Weekly Executive
- Weekly Admin
- Quarterly EMS Meeting: Columbia EMS and City of Quincy

Training

- Springbrook training- Bank Reconciliation
- Worked with Dist. 7 Dist. Sec.
- IFSAC Testing- Fire Officer 1- Huffman, Fire and Life Safety Educator 1- Stucky
- CPR/First Aid for New Residents

Projects and Activities Upcoming

- EMT Class preparation
- Public Records Officer Certification
- National Fire Academy
- Obtaining my Fire and Life Safety Educator Certification



Staff Activity Report July 2026

Administrative Assistant:

Billings Invoiced/Received

Invoiced July 2026:

- City of Quincy - \$3,400.00 for June Residents
- Live Nation - \$3,300.00 for Gorge Coverage Beyond Wonderland
- City of Quincy - \$5,390.00 for Annual Aerial Inspection 3041 and 3043
- City of Quincy - \$2,081.31 for Garage Life Plan Review
- Live Nation - \$3,300.00 for Gorge Coverage Chris Stapleton
- City of Quincy - \$3,950.00 for July Residents

Received July 2026:

- City of Quincy - \$66,411.17 for Fire Agreement, June residents
- North Central Emergency Care Council - \$660.00 for FY26 EMS Online Utilization Reimbursement
- Live Nation - \$3,300.00 for Gorge ICP

Projects and Activities: Completed

- Review & Scan Incident Reports, Training, Certifications for Personnel
- Input Staff Schedules into When I Work and Springbrook
- Weekly Admin Meeting
- Verify Vouchers
- Plan Reviews and Invoices
- Fulfill Public Records Requests
- Policy & Procedures Changes
- Onboarded 5 New Residents/Volunteers
- City Quarterly Report
- 2nd Quarter Participation Report

Projects and Activities: In Progress/Upcoming

- District Mailer
- Policy & Procedures Changes
- Strategic Plan Document
- Open House Flyers/Ads
- WSRB

Fire Chief's Monthly Overview

July 2026

Executive Summary

July was an exceptionally active month for Grant County Fire District 3. The District managed increased emergency activity associated with the Fourth of July, responded to significant wildland fires, supported regional incidents, advanced several major operational projects, and continued preparations for the remainder of fire season.

From July 3 through July 5, District personnel responded to approximately 40 calls for service while simultaneously supporting multiple community events. Crews managed the increased workload effectively, and no significant incidents occurred. The professionalism, flexibility, and commitment demonstrated by career, volunteer, resident, administrative, and support personnel were greatly appreciated.

Emergency Response and Fire Season Readiness

The District responded to two notable wildland incidents during July: the Ancient Lakes Fire and the Highway 28 Fire. Both incidents were controlled quickly; however, weather conditions, terrain, and available fuels created the potential for significantly larger events.

District personnel also participated in local and regional mobilizations while maintaining adequate emergency coverage within the District. Fire season remains a primary operational concern, and personnel will continue emphasizing readiness, firefighter safety, resource availability, and regional cooperation.

The District also met with representatives from the irrigation district and the Grant County Fire Marshal's Office regarding agricultural burning during the countywide burn ban. This discussion resulted in a clearer process and improved coordination between the involved agencies.

Washington Surveying and Rating Bureau Review

District staff participated in a draft report meeting with the Washington Surveying and Rating Bureau. Representatives from the City of Quincy Public Works Department also attended.

The meeting was productive, and staff are completing the remaining documentation and corrections requested by WSRB. Nearly all Operations and Training assignments have been submitted, and the review is expected to be completed in August. The District

remains hopeful that this work will result in an improved fire protection rating for the community.

Operations and Training

July training focused on:

- Self-Contained Breathing Apparatus quarterly requirements
- Radio communications and personnel accountability
- Quarterly home-station drills
- Firefighter I foundational skills
- Cardiac-arrest response with Columbia EMS

Chief officers continued visiting outlying stations during home-station drills to support station officers, answer questions, evaluate resource needs, and maintain direct contact with volunteer personnel.

Nineteen training activity sheets were completed during July. The District training calendar has also been updated through the end of 2027. August training will transition to vehicle extrication and structural fire behavior and tactics.

Assistant Chief Todd Huffman completed his Fire Officer I certification and is preparing for the Fire Officer II written and practical examinations scheduled for the end of August.

Marine Rescue Program

Boat 37 was placed into its seasonal moorage at Crescent Bar. This represents the completion of a multi-phase project that included:

- Acquisition of the rescue boat
- Mechanical and operational modifications
- Purchase and installation of rescue equipment
- Qualification of 23 District boat operators
- Coordination with Grant County PUD for seasonal moorage

Previous operational planning with Wenatchee Valley Fire and Rescue was beneficial during the Crescent Bar and Trinidad Hill wildland fire. Communications and mutual-aid operations functioned effectively, and the fire was contained at fewer than 100 acres without requiring state mobilization resources.

Apparatus and Equipment

The Apparatus and Shop Division completed several repairs and continued work on major equipment projects.

The Resident Firefighter Program experienced substantial movement following the hiring of several residents into provisional positions. Residents were reassigned among Stations 30, 31, 35, and 37 to fill vacancies and balance staffing.

Stations 30, 31, and 35 are expected to be fully occupied following the scheduled move-ins. One position remains available at Station 37 and is being reserved for a more experienced resident due to the station's location and limited direct supervision. Additional candidates remain on the waiting list, and one new application was received at the end of July.

Five new residents and volunteers were onboarded during the month.

Facilities

Facilities projects completed or underway included:

- Parking-lot maintenance at Station 37
- Continued punch-list work at Stations 35 and 37
- Replacement of the Station 31 crew and living-quarters air-conditioning unit
- Replacement and reassignment of station refrigerators
- Continued coordination on the Station 35 paving project

Administration and Finance

Administrative personnel completed quarterly state and federal reporting, payroll, accounts payable, financial reconciliation, budget-to-expense review, policy updates, public-records requests, and commissioner meeting preparation.

The District's EMS agency verification renewal was completed and approved. Staff also continued work on the strategic plan, insurance review, Medic One Equipment Grant research, and EMT class preparation.

July invoices included:

- City of Quincy resident-program services
- Live Nation event coverage
- Annual aerial apparatus inspections
- Garage Life plan-review services

Significant July receipts included \$66,411.17 from the City of Quincy for the fire agreement and June resident services, along with event-coverage and EMS reimbursement payments.

Fire Chief Projects and Regional Involvement

Completed or ongoing work included:

- Completion of the Districtwide VHF radio reprogramming project
- Placement and installation of the Boat 37 cover
- Electrical work on apparatus 3135
- Continued work with Randco
- Preparation for the Pierce engine pumper factory visit
- Acquisition of a lowboy trailer through the DNR Federal Excess Personal Property Program
- Repairs to apparatus alternators, batteries, coolant systems, fuel controls, valves, air leaks, and axle components

Apparatus 3231 required replacement of the rear differential and driveline. Damage to the fuel-tank bracket and shield on apparatus 3521 was also repaired.

The structural hose and nozzle assessment and the wildland progressive hose-lay assessment remain in progress. Recommendations will be developed to standardize equipment and hose configurations across apparatus types.

Fire Prevention and Public Education

Fire Prevention personnel continued inspections, plan reviews, facility meetings, testing, and public education activities throughout Quincy and George.

The District has collected \$7,196.72 in Quincy plan-review fees through July. The July Garage Life plan review generated \$2,081.31.

Public education planning and participation included:

- National Night Out
- Back-to-school supply activities
- Back-to-school traffic-safety outreach
- Farmer Consumer Awareness Day
- Fire Prevention Week
- District open houses
- Community First Aid and CPR classes
- Fire-extinguisher training

Two community First Aid and CPR classes and one fire-extinguisher class were conducted during July.

Resident Firefighter Program

Fire Chief activities during July included participation in:

- Columbia EMS meetings
- Port District meetings
- Grant County Chiefs and Commissioner meetings
- City Council and public-safety meetings
- Management and labor meetings
- Strategic planning
- Policy review
- Apparatus and facility planning
- EMS comprehensive review
- MACC Board and Fire TAC meetings
- Community Vision and Better Together 98848
- Quincy Partnership for Youth
- FEMA grant activities
- Emergency-response planning
- Regional and state fire-service coordination

Looking Ahead

Primary priorities for August include:

- Completion of WSRB documentation
- Continued wildland-fire readiness
- Structural hose and nozzle standardization
- Wildland hose-lay standardization
- Vehicle-extrication and structural-fire training
- Strategic-plan development
- EMT class preparation
- Open-house and Fire Prevention Week planning
- Continued apparatus and facility improvements

The District remains well positioned for the remainder of fire season. I appreciate the continued support of the Board of Commissioners and the dedication of all District personnel.

Respectfully submitted,

David Durfee

Fire Chief

Grant County Fire District 3



Quincy City Report July 2026



Meetings & Coordination

- City Council Meeting July 7th and 21st
- Public Safety Committee Meeting July 19th

Collaboration & Shared Projects

- Community Vision Project (98848 Vision)
- Rotary Meetings (every Thursday)
- Business Afterhours (Chamber)

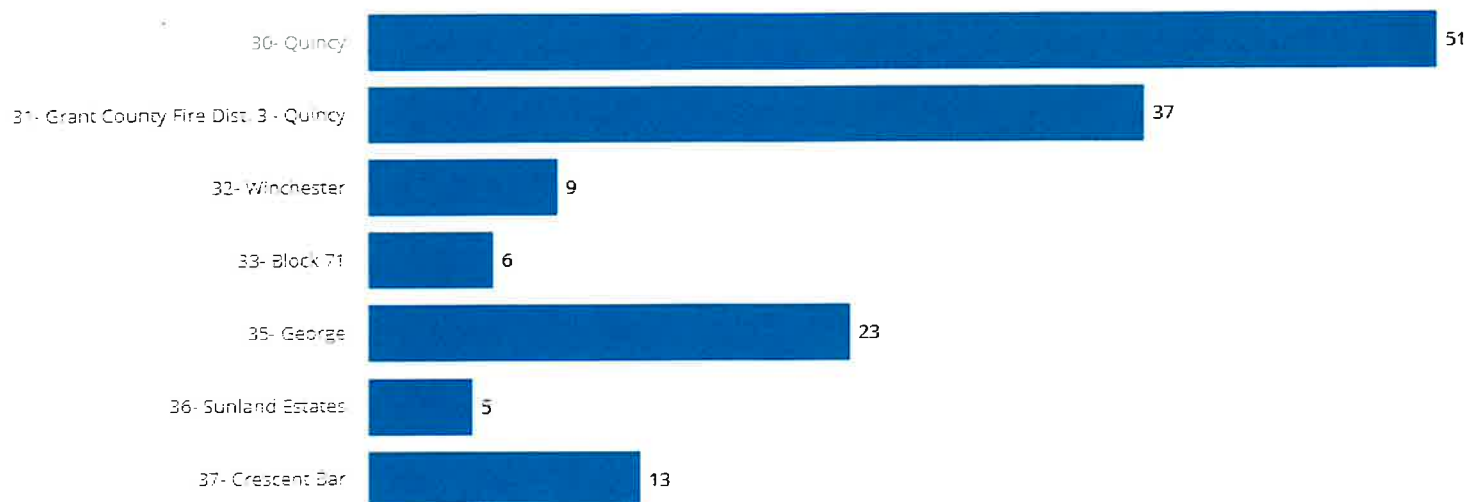
Response Staffing within City Limits (Station 30 and 31)

- Station 30- 3 Residents
- Station 31- 9 FTE, 23 Volunteers

Calls for Service Breakdown

- 51 of 144 Total Incidents in June

Incidents by Station



Voucher Requests

08/11/2026

Time: 11:04:08 Date: 08/11/2026

Grant County Fire District #3

Page: 1

Voucher #	Date	Vendor	Amount	Memo
260801001	08/11/2026	10219	429.17	
66300318.0000.522204201		AT&T MOBILITY	429.17	Monthly Bill ACT #287291902821
260801002	08/11/2026	10283	57.00	
66300318.0000.522203122		BASSETT REPAIR	33.61	UNION AND FITTINGS
66300318.0000.522203122			23.39	HOOD LATCH 3331
260801003	08/11/2026	10443	1,363.16	
66300318.0000.522203202		BYRNES OIL CO.	773.49	FUEL
66300318.0000.522203204			30.18	FUEL
66300318.0000.522203202			476.08	Fuel
66300318.0000.522203204			83.41	Fuel
260801004	08/11/2026	10840	471.73	
66300318.0000.522204703		CITY OF GEORGE	286.99	MONTHLY WATER AND SEWER
66300318.0000.522204703			184.74	IRRIGATION
260801005	08/11/2026	10721	605.33	
66300318.0000.522203202		COLEMAN OIL COMPANY	303.58	FUEL
66300318.0000.522203204			301.75	FUEL
260801006	08/11/2026	12760	21,344.86	
66300318.0000.522204907		COLUMBIA EMS	21,344.86	INCREASE ANNUAL TOTAL 256138.40
260801007	08/11/2026	10696	134.38	
66300318.0000.522203133		COMMERCIAL TIRE	134.38	TIRE CHANGE OVER
260801008	08/11/2026	11016	1,001.50	
66300318.0000.522202100		DEPT. OF RETIREMENT LEOFF	1,001.50	8 7 payroll ot
260801009	08/11/2026	11041	87.00	
66300318.0000.522204201		DURFEE, DAVID	87.00	MONTHLY TELEPHONE
260801010	08/11/2026	11088	175.83	
66300318.0000.522204906		EMS CONNECT	175.83	MONTHLY OTEP
260801011	08/11/2026	11176	313.09	
66300318.0000.522202600		FD3TV GRANT CO. FIRE DIST.#3 ADV.	194.93	SHIRT ORDER
66300318.0000.522203123			118.16	COOLERS

Voucher Requests

Grant County Fire District #3

08/11/2026

Time: 11:04:08 Date: 08/11/2026

Page: 1

Voucher #	Date	Vendor	Amount	Memo
260801012	08/11/2026	14084 NAPA	201.98	
66300318.0000.522203122			201.98	FILTERS FOR STOCK
260801013	08/11/2026	12519 OCCUPATIONAL HEALTH SOLUTION	100.00	
66300318.0000.522202300			100.00	EAP MONTHLY
260801014	08/11/2026	12795 QUINCY HARDWARE & LUMBER INC.	444.84	
66300318.0000.522203123			444.84	FAC SUPPLIES
260801015	08/11/2026	13615 WASHINGTON TRUST CC REG	3,316.06	
66300318.0000.522203107			2,335.23	HELMET SHIELDS
66300318.0000.522203100			241.82	CARDS
66300318.0000.522204100			88.56	MOON
66300318.0000.522204100			95.53	MOON ST
66300318.0000.522204100			88.40	ST
66300318.0000.522204203			61.52	POSTAGE
66300318.0000.522204400			405.00	PARAMEDIC ADD
Fund Number: 180000			Total:	30,045.93

VOUCHER APPROVALS

Grant County Fire District #3
08/11/2026 To: 08/11/2026 Time: 11:04:08 Date: 08/11/2026
Page: 1
County ID

CERTIFICATION

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, and that the claim is a just, due and unpaid obligation against the above-named governmental unit, and that I am authorized to authenticate and certify to said claims.

Adrian Stucky Dist Sec
Signature Title

BOARD AUTHORIZATION

As the board for this agency, we have reviewed the claims listed above totaling 30,645.93 for the period

ending Aug 2026 We approve payment with our signatures below.

Commissioners:

Board Chairman	Date	Board Member	Date	Board Member	Date
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Voucher Requests

Grant County Fire District #3

08/11/2026

Time: 11:04:58 Date: 08/11/2026

Page: 1

Voucher #	Date	Vendor	Amount	Memo
260802001	08/11/2026	A-1 INDUSTRIAL SUPPLY	443.18	
66300301.0000.522204132			214.44	NOZZLE AND BRACKETS
66300301.0000.522204132			228.74	Pipe and mon can wire harness for brush hawk
260802002	08/11/2026	ALERT ALL CORP	2,569.76	
66300301.0000.522203128			2,569.76	FIRE PREVENTION
260802003	08/11/2026	AMAZON	1,950.58	
66300301.0000.522203123			419.94	FAC SUPPLIES
66300301.0000.522203123			297.78	CLEANING MATERIAL FOR TRUCKS AND SHOP
66300301.0000.522203122			172.86	PARTS 3135
66300301.0000.522203123			120.24	CABLE FOR INTERNET
66300301.0000.522203123			81.06	FILTERS FOR AC
66300301.0000.522203122			50.41	BOAT PARTS
66300301.0000.522203123			149.86	CABLES
66300301.0000.522203122			102.7	BOAT PARTS
66300301.0000.522204132			35.90	LAWN MOWER PARTS,
66300301.0000.594226407			612.26	FAC CHAIR
260802004	08/11/2026	BASSETT REPAIR	224.68	
66300301.0000.522203122			175.02	Fittings pipe and ball valve
66300301.0000.522204132			49.66	LAND GEAR CRANK
260802005	08/11/2026	CHS, INC	9,816.32	
66300301.0000.522203204			2,856.35	GAS
66300301.0000.522203202			6,959.97	FUEL FOR JULY
260802006	08/11/2026	CINTAS	217.90	
66300301.0000.522203123			134.78	COVERALL TOWELS
66300301.0000.522203123			83.12	FAC SUPPLIES COVERALS, TOWELS
260802007	08/11/2026	CITY OF QUINCY	470.43	
66300301.0000.522204703			470.43	AUG
260802008	08/11/2026	CIVICPLUS	795.28	
66300301.0000.522204902			397.64	MONTHLY AGREEMENT WEBSITE
66300301.0000.522204902			397.64	MONTHLY AGREEMENT WEBSITE
260802009	08/11/2026	COLUMBIA BASIN HERALD	480.00	

Voucher Requests

Grant County Fire District #3

08/11/2026

Time: 11:04:58 Date: 08/11/2026

Page: 1

Voucher #	Date	Vendor	Amount	Memo
66300301.0000.522204400			480.00	NATIONAL NIGH OUT AND BACK TO SCHOOL
260802010	08/11/2026	10696	2,535.98	
66300301.0000.522203133		COMMERCIAL TIRE	2,323.43	TIRES
66300301.0000.522203133			212.55	TUBE
260802011	08/11/2026	14049	147.74	
66300301.0000.522203100		COPIERS NORTHWEST	147.74	MONTHLY FEE
260802012	08/11/2026	10862	262.93	
66300301.0000.522203000		CW NIELSEN MFG CORP	262.93	NAME TAGS
260802013	08/11/2026	11018	564.56	
66300301.0000.522202100		DEPT OF RETIREMENT- PERS	192.39	GUARDADO-CHAVEZ, JOSE - PERS
66300301.0000.522202100			107.56	VOLKOV, YELENA - PERS
66300301.0000.522202100			157.05	GUARDADO-CHAVEZ, JOSE - PERS
66300301.0000.522202100			107.56	VOLKOV, YELENA - PERS
260802014	08/11/2026	11016	4,982.45	
66300301.0000.522202100		DEPT. OF RETIREMENT LEOFF	167.83	AIKEN, LUCAS - LEOFF
66300301.0000.522202100			168.54	ANDERSON, DYLAN - LEOFF
66300301.0000.522202100			122.94	CHRISTENSEN, ETHAN - LEOFF
66300301.0000.522202100			267.06	COX, JORDAN S - LEOFF
66300301.0000.522202100			308.99	DURFEE, DAVID W - LEOFF
66300301.0000.522202100			128.41	HILDEBRAND, COLE - LEOFF
66300301.0000.522202100			237.01	HORST, ROBERT - LEOFF
66300301.0000.522202100			226.07	HUFMAN, KRISTOPHER TODD - LEOFF
66300301.0000.522202100			168.54	MASSEY, ROSS E - LEOFF
66300301.0000.522202100			209.77	MCCARTY, JEFF - LEOFF
66300301.0000.522202100			160.52	SEVERIN, CASEY - LEOFF
66300301.0000.522202100			199.83	STUCKY, APRIL D - LEOFF
66300301.0000.522202100			153.67	WEZENBERG, JACOB - LEOFF
66300301.0000.522202100			128.41	AIKEN, LUCAS - LEOFF
66300301.0000.522202100			166.49	ANDERSON, DYLAN - LEOFF
66300301.0000.522202100			70.39	CHRISTENSEN, ETHAN - LEOFF
66300301.0000.522202100			161.36	COX, JORDAN S - LEOFF
66300301.0000.522202100			308.99	DURFEE, DAVID W - LEOFF
66300301.0000.522202100			128.41	HILDEBRAND, COLE - LEOFF

Voucher Requests

Grant County Fire District #3

08/11/2026

Time: 11:04:58 Date: 08/11/2026

Page: 1

Voucher #	Date	Vendor	Amount	Memo
66300301.0000.522202100			288.12	HORST, ROBERT - LEOFF
66300301.0000.522202100			226.07	HUFMAN, KRISTOPHER TODD - LEOFF
66300301.0000.522202100			175.72	MASSEY, ROSS E - LEOFF
66300301.0000.522202100			165.99	MCCARTY, JEFF - LEOFF
66300301.0000.522202100			259.03	SEVERIN, CASEY - LEOFF
66300301.0000.522202100			199.83	STUCKY, APRIL D - LEOFF
66300301.0000.522202100			23.94	TALLEY, MICHELE L - LEOFF
66300301.0000.522202100			160.52	WEZENBERG, JACOB - LEOFF
260802015	08/11/2026	DRS- DCP, DEPT OF RET DCP	1,325.00	
66300301.0000.522202300			275.00	STUCKY - 200- non CBA's Nationwide over five years, 75- Non CBA
66300301.0000.522202300			150.00	HORST 150- non CBA's Nationwide,
66300301.0000.522202300			225.00	Y. VOLKOV 150- non CBA's Nationwide, 75- Non CBA's- MERP
66300301.0000.522202300			150.00	DURFEE Non XCBA's Nationwied- He pays into MERP
66300301.0000.522202300			75.00	HORST NON CBA's MERP 75, NO NATIONWIDE UNTIL OCT 2025
66300301.0000.522202300			225.00	CHAVEZ- 150 NON CBA NATIONWIDE, 75 NON CBA MERP
66300301.0000.522202300			225.00	HUFMAN NON CBA'S MERP, NO NATIONWIDE UNTIL FEB 2026
260802016	08/11/2026	FINAL TOUCH	1,904.00	
66300301.0000.522204804			1,904.00	BOAT COVER
260802017	08/11/2026	FRONTLINE COMM	8,541.51	
66300301.0000.594226401			5,694.34	PORTABLE RADIOS
66300301.0000.594226412			2,847.17	PORTALE RADIO REPLACEMENT
260802018	08/11/2026	GRANT COUNTY PUD	1,465.61	
66300301.0000.522204704			1,465.61	AUG
260802019	08/11/2026	HOLMES	237.75	
66300301.0000.522203122			21.15	WIRING 3135
66300301.0000.522203122			132.20	LIGHTING
66300301.0000.522203122			84.40	TRUCK REPAIR
260802020	08/11/2026	JESS FORD	620.02	
66300301.0000.522203122			620.02	DIAG CHARGE
260802021	08/11/2026	KOBY'S IRRIGATION	226.79	
66300301.0000.522203122			51.77	NIPPLE CLAMP 3135
66300301.0000.522203122			0.13	CLAMPS

Voucher Requests

Grant County Fire District #3 08/11/2026 Time: 11:04:58 Date: 08/11/2026 Page: 1

Voucher #	Date	Vendor	Amount	Memo
66300301.0000.522203122			174.89	Parts
260802022	08/11/2026	12054	3,789.54	
66300301.0000.594226410		L.N. CURTIS	3,789.54	BOOSTER HOSE
260802023	08/11/2026	12083	136.30	
66300301.0000.522203133		LES SCHWAB	136.30	TIRE SENSOR
260802024	08/11/2026	12031	60.52	
66300301.0000.522203000		LIGHTHOUSE UNIFORM CO.	60.52	MCCARTY
260802025	08/11/2026	11996	766.75	
66300301.0000.522204902		LOCALTEL	766.75	Monthly Bill
260802026	08/11/2026	12154	43.28	
66300301.0000.522203000		MBELLISH EMBROIDERY	21.64	PATCHES
66300301.0000.522203000			21.64	PATCHS
260802027	08/11/2026	14740	4,090.68	
66300301.0000.522203000		MES MUNICIPAL EMERGENCY SERVICES INC.	475.78	UNIFORMS
66300301.0000.522203000			221.40	SUMMERS PANTS
66300301.0000.522203000			425.92	WEZENBERG
66300301.0000.522203000			228.15	Boots
66300301.0000.522203000			560.53	Parpart, fisher severin wezenberg
66300301.0000.522203000			235.58	Unforms
66300301.0000.522204132			87.41	3NH RIG
66300301.0000.522204132			275.34	READHEAD SWIVEL
66300301.0000.594226410			1,069.58	FANS
66300301.0000.594226410			510.99	Wildland packs
260802028	08/11/2026	12318	1,138.19	
66300301.0000.522203123		MOORE FURNITURE	1,138.19	FRIG
260802029	08/11/2026	12100	1,307.58	
66300301.0000.522204902		MULTI AGENCY COMM. CENTER	1,307.58	DISPATCH FEES
260802030	08/11/2026	14084	2,131.95	
66300301.0000.522203130		NAPA	42.85	RAIN X
66300301.0000.522203122			34.67	HOSE FOR 3011
66300301.0000.522203122			44.71	3011 RTU EXT LIFE

Voucher Requests

Grant County Fire District #3

08/11/2026

11:04:58

Date: 08/11/2026

Page: 1

Voucher #	Date	Vendor	Amount	Memo
260802031	08/11/2026	12491	800.00	NATION WIDE RETIREMENT SOLUTIONS (NRS)
66300301.0000.522203133			963.80	BATTERIERS 3123
66300301.0000.522203122			56.72	SHOP SUPPLIES
66300301.0000.522203122			13.04	HATCH
66300301.0000.522203122			253.36	FILTER AND TRAILER WIRE
66300301.0000.522203122			117.39	FITTINGS 3135
66300301.0000.522203122			214.47	
66300301.0000.522203122			390.94	PARTS
260802032	08/11/2026	12567	62.88	OXARC
66300301.0000.522202300			200.00	COX
66300301.0000.522202300			150.00	SEVERIN
66300301.0000.522202300			150.00	MASSEY
66300301.0000.522202300			150.00	ANDERSON
66300301.0000.522202300			150.00	WEZENBURG
260802033	08/11/2026	12683	344.08	PALADIN BACKGROUND SCREENING, BARI RO
66300301.0000.522204100			344.08	BACKGROUND CHECKS
260802034	08/11/2026	12795	57.26	QUINCY HARDWARE & LUMBER INC.
66300301.0000.522203123			57.26	LIGHT BULBS, AND ARCHOR PLASTIC
260802035	08/11/2026	12815	30,404.20	QUINCY HEATING & AIR COND. LCC
66300301.0000.522204801			30,404.20	RESIDENT HVAC REPLACEMNET
260802036	08/11/2026	12822	17.78	QUINCY VALLEY MEDICAL CENTER
66300301.0000.522202300			17.78	CROWLEY AND PARPART
260802037	08/11/2026	12871	202.90	REED A. EUGENE
66300301.0000.522202300			202.90	REED MEDICARE SUP
260802038	08/11/2026	12950	672.13	ROMAINE ELECTRIC
66300301.0000.522203122			672.13	STARTER REBUILD
260802039	08/11/2026	13064	349.00	SEMCO
66300301.0000.522204703			40.00	WATER
66300301.0000.522204704			75.00	ELE
66300301.0000.522504000			234.00	MONTHLY RENT

Voucher Requests

Grant County Fire District #3

08/11/2026

Time: 11:04:58 Date: 08/11/2026

Page: 1

Voucher #	Date	Vendor	Amount	Memo
260802040	08/11/2026	13120	202.90	SIMMONS, ALAN
66300301.0000.522202300			202.90	2026 RATE
260802041	08/11/2026	13214	325.16	SPRINGBROOK
66300301.0000.522204902			218.79	DURFEE LIC
66300301.0000.522204902			106.37	SPRINGBROOK Scription
260802042	08/11/2026	13430	26,018.99	TRUSTEED PLANS SERVICE CORPORATION, AG
66300301.0000.522202300				J STUCKY
66300301.0000.522202300			3,035.26	DURFEE
66300301.0000.522202300			2,466.59	COX MONTH MEDICAL
66300301.0000.522202300			3,035.26	HUFMAN
66300301.0000.522202300			1,564.55	ANDERSON
66300301.0000.522202300			1,564.55	MCCARTY
66300301.0000.522202300			722.03	SEVERIN
66300301.0000.522202300			1,503.05	HORST
66300301.0000.522202300			1,361.79	REED
66300301.0000.522202300			1,361.79	SIMMONS
66300301.0000.522202300			1,929.20	VOLKOV
66300301.0000.522202300			1,929.20	STUCKY
66300301.0000.522202300			-229.90	COX EMPLOYEE PORTION
66300301.0000.522202300			-109.18	ANDERSON PORTION
66300301.0000.522202300			-229.90	MASSEY EMPLOYEE PORTION
66300301.0000.522202300			2,466.59	MASSEY
66300301.0000.522202300			3,035.26	CHAVEZ
66300301.0000.522202300			722.03	WEZENBERG
66300301.0000.522202300			-109.18	MCCARTY PORTION
260802043	08/11/2026	14977	5,390.00	UL SIOLUTIONS
66300301.0000.522204804			5,390.00	ACCT NUMBER 4500146
260802044	08/11/2026	13754	525.00	WASH. ST. COUNCIL OF FIRE FIREFIGHTERS
66300301.0000.522202300			75.00	DURFEE MERP MONTHLY
66300301.0000.522202300			75.00	MCCARTY MERP MONTHLY
66300301.0000.522202300			75.00	WEZENBERG MERP MONTHLY
66300301.0000.522202300			75.00	SEVERIN MERP MONTHLY
66300301.0000.522202300				TALLEY MERP MONTHLY

Voucher Requests

08/11/2026

Grant County Fire District #3

Time: 11:04:58 Date: 08/11/2026

Page: 1

Voucher #	Date	Vendor	Amount	Memo
66300301.0000.522202300	08/11/2026	WASHINGTON FIRE CHIEFS	75.00	MASSEY MERP MONTHLY
66300301.0000.522202300	08/11/2026	WASHINGTON FIRE CHIEFS	75.00	ANDERSON MONTHLY
66300301.0000.522202300	08/11/2026	WASHINGTON FIRE CHIEFS	75.00	COX MERP MONTHLY
66300301.0000.522202300	08/11/2026	WASHINGTON FIRE CHIEFS		SATTERFIELD MONTHLY
260802045	08/11/2026	13584	1,295.00	
66300301.0000.522204906	08/11/2026	WASHINGTON TRUST CC	300.00	STUCKY FIRE AND LIFE SAFETY
66300301.0000.522204906	08/11/2026	WASHINGTON TRUST CC	995.00	MECHAN CONF
260802046	08/11/2026	13805	4,119.58	
66300301.0000.522203133	08/11/2026	WASHINGTON TRUST CC	2,025.00	TIRES FO R5 TONS
66300301.0000.522203122	08/11/2026	WASHINGTON TRUST CC	1,443.82	HEADLIGHT KITS
66300301.0000.522204201	08/11/2026	WASHINGTON TRUST CC	596.66	TELEPHONE
66300301.0000.522204902	08/11/2026	WASHINGTON TRUST CC	54.10	CHAT
260802047	08/11/2026	13615	2,160.89	
66300301.0000.522203000	08/11/2026	WASHINGTON TRUST CC	16.00	Badge strip
66300301.0000.522203111	08/11/2026	WASHINGTON TRUST CC	-75.00	RETURN OF PALLET
66300301.0000.522203123	08/11/2026	WASHINGTON TRUST CC	23.66	OUTLET AND LIGHTS
66300301.0000.522203107	08/11/2026	WASHINGTON TRUST CC	216.35	GLOVES
66300301.0000.522203122	08/11/2026	WASHINGTON TRUST CC	207.89	CABLES
66300301.0000.522203111	08/11/2026	WASHINGTON TRUST CC	27.98	MEETING
66300301.0000.522203123	08/11/2026	WASHINGTON TRUST CC	28.34	CARDS AND TOTE
66300301.0000.522204132	08/11/2026	WASHINGTON TRUST CC	159.10	DUAL STACKED TIPS
66300301.0000.522204203	08/11/2026	WASHINGTON TRUST CC	13.65	Postage
66300301.0000.522204302	08/11/2026	WASHINGTON TRUST CC	36.33	CHAIRMAN LUNCH
66300301.0000.522204302	08/11/2026	WASHINGTON TRUST CC	294.93	STRAG PLAN, COMMISSIONER LUNCH, OFFICER MEETING TRAININ
66300301.0000.522204302	08/11/2026	WASHINGTON TRUST CC	135.25	Fire crew for large fire-- 7/26/2026
66300301.0000.522204902	08/11/2026	WASHINGTON TRUST CC	238.04	WHEN I WORK
66300301.0000.522204900	08/11/2026	WASHINGTON TRUST CC	142.66	LIC FOR TRAILER
66300301.0000.522204906	08/11/2026	WASHINGTON TRUST CC	287.50	Testing for chavez, and reg for stucky
66300301.0000.594226410	08/11/2026	WASHINGTON TRUST CC	408.21	TOOL MOUNT

Fund Number: 010000 Total: 126,195.01

VOUCHER APPROVALS

Grant County Fire District #3

08/11/2026 To: 08/11/2026 Time: 11:04:58 Date: 08/11/2026 Page: 1

County ID

CERTIFICATION

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, and that the claim is a just, due and unpaid obligation against the above-named governmental unit, and that I am authorized to authenticate and certify to said claims.

Deirdre Skelley
Signature

Dist Sa
Title

BOARD AUTHORIZATION

As the board for this agency, we have reviewed the claims listed above totaling \$24,195⁰¹ for the period

ending Aug 2026. We approve payment with our signatures below.

Commissioners:

Board Chairman	Date	Board Member	Date	Board Member	Date
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TREASURER'S REPORT

Fund Totals

Grant County Fire District #3

06/01/2026 To: 06/30/2026 Time: 14:38:24 Date: 08/05/2026 Page: 1

Fund	Previous Balance	Revenue	Expenditures	Ending Balance	Claims Clearing	Payroll Clearing	Outstanding Deposits	Adjusted Ending Balance
001 General Fund	2,620,157.04	159,389.76	232,621.11	2,546,925.69	0.00	0.00	0.00	2,546,925.69
018 EMS Fund	682,359.06	17,788.03	27,365.61	672,781.48	0.00	0.00	0.00	672,781.48
201 Bond Fund	132.82	13.98		146.80	0.00	0.00	0.00	146.80
301 Construction Fund	6,186.29	-6,186.29		0.00	0.00	0.00	0.00	0.00
302 Reserve Fund	2,062,306.70	12,509.31		2,074,816.01	0.00	0.00	0.00	2,074,816.01
	5,371,141.91	183,514.79	259,986.72	5,294,669.98	0.00	0.00	0.00	5,294,669.98

TREASURER'S REPORT

Account Totals

Grant County Fire District #3

06/01/2026 To: 06/30/2026

Time: 14:38:24 Date: 08/05/2026
Page: 2

Cash Accounts	Beg Balance	Deposits	Withdrawals	Ending	Outstanding Rec	Outstanding Exp	Adj Balance
1 General Fund	2,617,107.04	159,389.76	232,621.11	2,543,875.69	0.00	0.00	2,543,875.69
2 Advanced Travel	3,050.00	0.00	0.00	3,050.00	0.00	0.00	3,050.00
18 EMS Fund	682,359.06	17,788.03	27,365.61	672,781.48	0.00	0.00	672,781.48
201 Bond Fund	132.82	13.98	0.00	146.80	0.00	0.00	146.80
301 Construction Fund	6,186.29	-6,186.29	0.00	0.00	0.00	0.00	0.00
302 Reserve Fund	2,062,306.70	12,509.31	0.00	2,074,816.01	0.00	0.00	2,074,816.01
Total Cash:	5,371,141.91	183,514.79	259,986.72	5,294,669.98	0.00	0.00	5,294,669.98
	5,371,141.91	183,514.79	259,986.72	5,294,669.98	0.00	0.00	5,294,669.98

TREASURER'S REPORT

Signature Page

Grant County Fire District #3

Time: 14:38:24 Date: 08/05/2026
Page: 3

06/01/2026 To: 06/30/2026

I the undersigned Finance Officer/ Dist. Sec. for Grant County Fire District 3, and a reviewer, have reviewed the foregoing report and acknowledge that to the best of our knowledge this report is accurate and true:

Signed: _____ Signed: _____
Finance Officer/ Dist. Sec. / Date Reviewer/ Date



GRANT COUNTY FIRE DISTRICT #3

1201 CENTRAL AVENUE S • P.O. BOX 565 • QUINCY, WA 98848

P: (509)787-2713 | WWW.GCFD3.NET

COMMISSIONERS: KEVEN CHILD, CARL YEATES, RANDY ZOLMAN

DISTRICT SECRETARY: APRIL STUCKY

RESOLUTION NO. 26-08-01

TO AMEND/ADOPT THE ATTACHED POLICIES AND PROCEDURES:

Background: Grant County Fire District #3 maintains policies and procedures adopted by the Board of Commissioners that relate to all areas of District operations and administration.

The administration of the District, from time to time, **reviews** the existing policies and procedures and the statutory and regulatory requirements for fire protection districts. It is necessary to **revise** existing policies and procedures and to prepare **new** policies and procedures relating to various matters to bring the District policies and procedures into compliance with current requirements.

The Board of Commissioners has reviewed the attached Policy and Procedures, and they appear to be in proper form.

Resolution: NOW THEREFORE, BE IT RESOLVED that the Board of Commissioners of Grant County Fire Protection District No. 3 hereby adopts the attached Policy and Procedure Amendment to be effective immediately.

Adoption: ADOPTED at a regular meeting of Grant County Fire Protection District # 3 Board of Commissioners on, **August 12, 2026**, the following Commissioners being present and voting:

Resolution No. 26-08-01 hereby approved on this 12th day of August 2026.

For Grant County Fire District #3

By: _____
Commissioner

By: _____
Commissioner

By: _____
Commissioner

By: _____
District Secretary



GRANT COUNTY FIRE DISTRICT #3

1201 CENTRAL AVENUE S • P.O. BOX 565 • QUINCY, WA 98848

P: (509)787-2713 | WWW.GCFD3.NET

COMMISSIONERS: KEVEN CHILD, CARL YEATES, RANDY ZOLMAN

DISTRICT SECRETARY: APRIL STUCKY

RESOLUTION NO. 26-08-01

TO AMEND/ADOPT THE ATTACHED POLICIES AND PROCEDURES:

NEW:

5.2.08 Behavior Health and Care Policy

REVISED:

None

REVIEWED/FORMATTED:

None

***All associated appendix's have been reviewed/formatted as needed

ARCHIVE:

None

Grant County Fire Protection District 3

POLICY AND PROCEDURE

1. NUMBER: 5.2.08
2. SUBJECT: ***Behavioral Health and Care Policy***
3. POLICY: Firefighters face psychologically demanding work and routine exposure to traumatic, life-threatening, and emotionally devastating incidents. The cumulative weight of traumatic calls, prolonged exposure, occupational health risks, and the cultural expectations of the fire service create elevated risk for mental health conditions, including PTSD, depression, anxiety, and substance use disorders. This policy establishes a structured, compassionate continuum of behavioral health care following a traumatic incident, from immediate on-scene support through peer support, professional counseling, and formal claims processes.
4. SCOPE: This policy applies to all District personnel, including career and volunteer members, who may be exposed to traumatic or high-stress incidents in the performance of their duties.
5. RESPONSIBILITIES:
 - A. The District Fire Chief is responsible for ensuring that this Policy and Procedure is adhered to.
 - B. District officers and supervisors shall support implementation of this policy, ensure members are aware of available resources, and encourage utilization of behavioral health services without stigma or retaliation.
 - C. All personnel are responsible for complying with this Policy and Procedure.
6. PROCEDURE:
 - A. The District shall provide access to behavioral health support following critical incidents and as needed for cumulative stress exposure. This includes, but is not limited to, defusing, Critical Incident Stress Management (CISM), peer support, chaplain services, professional mental health resources, and assistance with applicable benefit or claim processes.
 - B. The District recognizes that career and volunteer personnel access behavioral health benefits through different statutory systems. Therefore, procedures for accessing services and filing claims shall be administered in accordance with the appropriate guidelines.

Grant County Fire Protection District 3

POLICY AND PROCEDURE

- C. Behavioral health support and response actions shall be initiated as appropriate following qualifying incidents or upon request by any member, officer, or supervisor. The District shall maintain access to trained peer support personnel, regional CISM resources, and referral pathways to licensed mental health professionals familiar with first responder culture.
- D. Detailed procedures for accessing behavioral health support, including step-by-step processes for claims and treatment, are outlined in Appendix A- Behavioral Health Procedures.
- E. All behavioral health interactions, including peer support, CISM participation, and treatment referrals, shall be handled with strict confidentiality in accordance with applicable laws and professional standards. Information shall only be disclosed when necessary to prevent an imminent threat to the member or others.

Behavioral Health and Care Policy

Appendix A -

Behavioral Health Procedures

Contents

1. What Is a Critical Incident?	3
2. Continuum of Care — Levels of Intervention.....	3
3. Level 1 — Defusing (Immediate, Within 8 Hours Post-Incident).....	4
4. Level 2 — Critical Incident Stress Debriefing (CISD) / CISM Activation (24–72 Hours).....	4
5. Level 3 — Peer Support & Follow-Up (Ongoing, Days to Weeks).....	5
6. Level 4 — Career Firefighters: Filing an L&I Workers' Compensation Claim.....	6
6.1 Washington State PTSD Presumption Law — Know Your Rights.....	7
6.2 What Is Covered	7
6.3 Critical Deadlines — DO NOT MISS	8
6.4 Step-by-Step: How to File a Mental Health / PTSD L&I Claim	8
7. Level 4 — Volunteer Firefighters: Filing a BVFF Mental Health Claim.....	9
7.1 Who Is Eligible	9
7.2 What Is Covered	9
7.3 Critical Deadlines — DO NOT MISS	10
7.4 Step-by-Step: How to File a Mental Health Claim.....	10
8. Level 5 — Career Firefighters: Professional Counseling & IAFF Clinical Resources.....	11
8.1 IAFF Center of Excellence for Behavioral Health Treatment and Recovery.....	11
8.2 Washington Criminal Justice Training Commission (CJTC) — First Responder Wellness Program	11
8.3 Finding a First Responder-Competent Outpatient Therapist.....	12
9. Level 5 — Volunteer Firefighters: Professional Counseling (Licensed Mental Health Provider)	12
10. Warning Signs Requiring Immediate Action	13
11. Confidentiality	13
12. Quick Reference Resources	14

1. What Is a Critical Incident?

A critical incident is any event that has the potential to overwhelm a person's normal coping mechanisms. For career firefighters, this may include — but is not limited to:

- Line-of-duty death or serious injury of a fellow firefighter
- Mass casualty or multi-fatality incident
- Death or serious injury involving a child
- Incidents involving extraordinary graphic, disturbing, or violent content
- Extended rescue or recovery operations with traumatic outcomes
- Exposure to suicide — particularly of a colleague or fellow first responder
- Repeated exposure to traumatic calls that accumulate over a shift or career
- Any incident the member, company officer, or union representative identifies as potentially distressing

Officers should err on the side of activating support resources when uncertain. Early intervention reduces the long-term impact of cumulative occupational trauma.

Cumulative Trauma — A Career-Specific Risk

Career firefighters face trauma not just from single incidents, but from years of repeated exposures. Washington State law (RCW 51.32.185, SB 6214 2018) specifically recognizes cumulative trauma PTSD as an occupational disease for career first responders — a protection NOT extended to most workers. Department culture must recognize that a member's breaking point may come years after their worst call.

2. Continuum of Care — Levels of Intervention

This policy establishes five progressive levels of care following a critical incident. Escalation is based on individual needs and professional assessment — it is not strictly linear. Members may enter at any level depending on their situation and history.

Level	Intervention	Timing	Who Leads	Outcome
1	Defusing	Within 8 hours	Company Officer/Peer	Immediate stabilization
2	CISD/CISM	24-72 hours	Both: CISM Team Career: + MHP	Structured processing
3	Peer Support & Follow-up	Days-weeks	Chaplain/Trained Peer	Ongoing monitoring
4	Career: L&I Workers' Comp Claim Vol: BVFF Mental Health Claim	Career: Within 1 year* Vol: Within 90 days	Career: L&I/ Union Rep/ Atty Vol: BVFF/ Local Board	Formal benefits coverage

5	Both: Professional Counseling Career: IAFF COE	As clinically needed	Career: Licensed Therapist/ IAFF COE Vol: Licensed Therapist	Clinical treatment and recovery
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****For single-event PTSD injury claims. Occupational disease (cumulative PTSD) claims have different timelines. See Level 4: Filing L&I Claim******

3. Level 1 — Defusing (Immediate, Within 8 Hours Post-Incident)

A defusing is an informal, brief group conversation conducted immediately after a critical incident — typically at the station after demobilization. It is not a debriefing and is not facilitated by a mental health professional.

Purpose:

- Allow crew members to briefly express reactions in a safe, low-pressure setting
- Normalize stress responses as expected human reactions — not weakness
- Identify individuals who may need additional support
- Begin the transition from operational mindset to rest and recovery

Guidelines:

- Participation is voluntary and never coerced
- Led by the company officer, a WSCFF-trained peer supporter, or union peer support team lead
- Duration: 20–45 minutes
- No written records: content is confidential
- Officer or peer should follow up individually with any member who appeared withdrawn or did not speak

4. Level 2 — Critical Incident Stress Debriefing (CISD) / CISM Activation (24–72 Hours)

Critical Incident Stress Management (CISM) is a comprehensive crisis intervention system. The Critical Incident Stress Debriefing (CISD) is a structured, seven-phase group process led by a trained CISM team that includes both peer supporters and a licensed mental health professional.

When to Activate CISM:

- Any incident meeting the definition in Section 1 of this guideline
- When three or more crew members show signs of acute distress after a defusing
- At the request of the company officer, fire chief, union local president, or any member
- Following any line-of-duty death, serious injury, or pediatric fatality

CISM Team Composition:

- ICISF-certified peer supporters — active or retired career firefighters

- Licensed mental health professional (MHP) specializing in trauma and first responder culture
- WSCFF District Behavioral Health Coordinator (available per district — see wscff.org for your district contact)
- Optional: department or IAFF-affiliated chaplain

CISD Seven-Phase Structure:

- Introduction — Team introductions, ground rules, voluntary/confidential nature explained
- Fact Phase — What happened? Each member describes their role
- Thought Phase — What were your first thoughts during the incident?
- Reaction Phase — What was the worst part for you personally?
- Symptom Phase — What physical, cognitive, or behavioral changes have you noticed?
- Teaching Phase — Normalizing reactions; psychoeducation on stress and cumulative trauma
- Re-entry Phase — Summary, individual follow-up plan, resource distribution

IMPORTANT: CISD Participation Is Always Voluntary

Per ICISF standards, attendance at a CISD must be voluntary. Departments may make it standard practice (i.e., automatically offered after qualifying events), but it cannot be compelled. Members who decline must be offered individual peer support and resource referrals.

How to Request a CISM Response:

- Contact Grant County CISM Team through GCFD3 Chaplain
- Contact your WSCFF District Behavioral Health Coordinator — wscff.org/health/behavioral-health/behavioral-health-district-map
- Code 4 Northwest — Free, confidential, first-responder-run crisis response: 425-243-5092 (24/7)
- Safe Call Now — Confidential first responder peer support line: 206-459-3020 (24/7)
- IAFF Foundation — Peer support deployment for major incidents: iafffoundation.org
- For DNR or wildland fire incidents, coordinate through agency chain of command per DNR CISM protocols

5. Level 3 — Peer Support & Follow-Up (Ongoing, Days to Weeks)

After the CISD, ongoing individual support from trained peers and chaplains is essential.

*The WSCFF has invested substantially in a statewide peer support infrastructure specifically for career firefighters.

WSCFF Peer Support Infrastructure:

- The WSCFF Behavioral Health Committee (established Convention Resolution 23-04) coordinates statewide peer support team development, clinician response teams, and mentorship partnerships

- Each WSCFF district has a designated District Behavioral Health Coordinator — a career firefighter trained in peer support and resource navigation
- Local IAFF peer support teams are active across Washington — check with your local union for your team's contact

Peer Supporter Responsibilities:

- Check in individually with affected crew members within 72 hours of the CISD
- Provide a non-judgmental, confidential listening presence — not therapy
- Recognize warning signs and escalate to Level 4 or Level 5 as appropriate
- Help members navigate L&I claim filing, IAFF COE referrals, or local EAP resources (Career)
- Assist members in accessing Level 5 or Level 4 resources
- Maintain confidentiality unless an imminent safety risk is present

Chaplain Support:

- Available for spiritual care, grief support, and informal pastoral counseling
- Can support both crew members and their families
- Not a substitute for clinical mental health care, but a valued complement

PIIERS — Documenting Exposures:

Career firefighters can use the Personal Injury Illness Exposure Reporting System (PIIERS), available through WSCFF at wscff.org, to anonymously document traumatic exposures throughout their career. This creates a confidential record that may support future L&I claims.

Family Support:

- Stronger Families — Relationship skills program for first responder families (Pentagon-endorsed): strongerfamilies.org
- IAFF Center of Excellence Family Resources — iaffrecoverycenter.com/family
- Firefighter/Family Crisis & Support Line: 1-844-525-FIRE (3473) — 24/7 for members and family
- IAFF Online Behavioral Health Awareness Course — free, self-paced, available to all at lms.iaff.org

6. Level 4 — Career Firefighters: Filing an L&I Workers' Compensation Claim

When professional counseling or treatment is needed as a result of a traumatic event or occupational disease arising from career fire service, the costs — and disability compensation — may be covered through a workers' compensation claim with the Washington State Department of Labor & Industries (L&I) under RCW 51.32.

6.1 Washington State PTSD Presumption Law — Know Your Rights

Washington State has some of the strongest firefighter PTSD protections in the nation. Career firefighters benefit from two distinct legal pathways:

Two PTSD Claim Pathways for Career Firefighters

INJURY CLAIM (RCW 51.08.100): Single traumatic event causing PTSD. Always available. File within 1 year.

OCCUPATIONAL DISEASE CLAIM (RCW 51.32.185 / SB 6214, 2018):

Cumulative trauma PTSD as an occupational disease. Available to career firefighters with 10+ years of service. Rebuttable presumption applies — PTSD is presumed to be work-related; the employer must prove otherwise. Both pathways require DSM-5 diagnosis. Consult your union rep or an L&I attorney for guidance.

Who Qualifies for the Presumption:

- Full-time, fully compensated firefighters who passed a civil service examination (RCW 41.26.030)
- Fire investigators and certain supervisory personnel
- Private sector firefighters in departments with 50 or more firefighters
- Full-time, fully compensated city or county EMTs (RCW 18.73.030)
- Must have served a minimum of 10 years before PTSD develops or manifests
- A pre-employment exam ruling out PTSD is required for the presumption to apply to new hires — if no exam was given by the employer, no corresponding requirement exists for the member

Important Exclusions:

- PTSD directly attributed to disciplinary action, work evaluation, job transfer, layoff, demotion, or termination — even if traumatic — does not qualify under the presumption
- Members with fewer than 10 years of service may still file injury claims for single traumatic events

6.2 What Is Covered

Under RCW 51.32, L&I workers' compensation for career firefighters may cover:

- All medically necessary mental health treatment — individual therapy, group therapy, medication management
- Intensive Outpatient Programs (IOP) and inpatient psychiatric treatment when clinically indicated
- Residential treatment at the IAFF Center of Excellence (treatment costs may be covered; contact IAFF COE for details)
- Time-loss compensation — wage replacement if mental health condition results in inability to work
- Vocational rehabilitation if PTSD permanently limits return to fire service duties
- Mileage and travel costs for treatment

6.3 Critical Deadlines — DO NOT MISS

- INJURY CLAIM: File within 1 year of the traumatic event (RCW 51.16.040). Do not delay.
- OCCUPATIONAL DISEASE: File within 2 years of the date you knew or should have known the condition was work-related (RCW 51.28.055).
- IMPORTANT: File a claim even if you are unsure — delay can extinguish your rights. Your union rep or an L&I attorney can help you determine the correct claim type.

6.4 Step-by-Step: How to File a Mental Health / PTSD L&I Claim

Step 1 — Seek Medical Evaluation and Document Your Condition

- See a licensed mental health professional or physician — ask them to document the diagnosis and its connection to your work
- Use language carefully: describe whether your PTSD is from a single traumatic event (injury) or accumulated over time (occupational disease) — this affects which legal pathway applies
- Use PIIERS (wscff.org) to document your exposure history if you have not already done so

Step 2 — Report the Claim

- File online at lni.wa.gov, at your doctor's office, or by calling L&I at 1-800-547-8367
- If your employer is state-funded (most departments): file a Report of Industrial Injury or Occupational Disease (Form F242-130-000) — your doctor's office can initiate this
- If your employer is self-insured: contact your employer for a Self-Insurer Accident Report (SIF-2)
 - Most major city and county fire departments in WA are state-funded; check with your union rep if unsure

Step 3 — Notify Your Union

- Contact your IAFF local union representative immediately after filing
- Your local may have an Employee Assistance Program (EAP), peer support team, and union-referred legal resources
- Contact your WSCFF District Behavioral Health Coordinator for additional navigation support

Step 4 — Attend All Medical Appointments and Follow Through on Treatment

- L&I may require an independent medical examination (IME) — attend all scheduled appointments
- Keep records of all treatment, mileage, and time lost from work
- Report any changes in your condition to your provider and L&I

Step 5 — Appeal if Denied

- If your claim is denied, you have the right to appeal to the Board of Industrial Insurance Appeals (BIIA)
- Washington State reimburses attorney fees if a firefighter wins their appeal — you can hire an L&I attorney at no upfront cost
- Contact your IAFF local or the WSCFF for referrals to attorneys experienced in first responder L&I claims

L&I Contact Information

Washington State L&I: ini.wa.gov | 1-800-547-8367

File a Claim Online: ini.wa.gov/claims/file-a-claim

WSCFF Behavioral Health: wascff.org/health/behavioral-health

WSCFF District Behavioral Health Coordinator Map: wascff.org/health/behavioral-health/behavioral-health-district-map

Governing Laws: RCW 51.32 (Industrial Insurance) | RCW 51.32.185 (Presumption) | SB 6214 (2018)

7. Level 4 — Volunteer Firefighters: Filing a BVFF Mental Health Claim

When professional counseling or treatment is needed as a result of a qualifying incident occurring in the performance of duty, the costs may be covered through a mental health claim filed with the Washington State Board for Volunteer Firefighters (BVFF) under RCW 41.24.

7.1 Who Is Eligible

- Active volunteers registered and covered under RCW 41.24
- The injury or mental health condition must arise from volunteer fire, EMS, or reserve law enforcement service
- Mental health claims are treated identically to physical injury claims under the relief provisions

7.2 What Is Covered

Under RCW 41.24, BVFF relief provisions cover medical services — including mental health counseling and treatment — that are necessary as a direct result of an injury or condition sustained in the performance of duty. Covered services may include:

- Performance of duty includes: responding to or returning from an alarm, emergency call, or law enforcement duty; work at or about company quarters or fire station; training and drills; or emergency work under direction of the chief
- Individual outpatient counseling / therapy
- Psychiatric evaluation and medication management
- Intensive outpatient programs (IOP) when clinically indicated
- Disability compensation if the mental health condition renders the member unable to work at their regular job or occupation (not to exceed six months, with different rates applicable after six months)
- Mileage reimbursement for treatment outside the member's home area

7.3 Critical Deadlines — DO NOT MISS

- 90 DAYS: An accident/incident report postcard must reach the State Board within 90 days of the incident.
- 1 YEAR: The first claim for any accident must be received within one year — claims are legally closed after this.
- Report every incident — even if it seems minor. Early reporting preserves the member's rights.

7.4 Step-by-Step: How to File a Mental Health Claim

Step 1 — Report the Incident (Within 90 Days)

- Complete a BVFF Accident Report Postcard (provided by the State Board to all departments)
- Mail it to the State Board immediately — do not wait to determine severity
- The company officer or local board secretary typically assists with this step

Step 2 — Seek Treatment and Document Everything

- Seek care from a licensed mental health professional (see Level 5 resources below)
- Ask the provider to document the connection between your symptoms and the qualifying incident
- Retain all bills, receipts, and provider documentation

Step 3 — Submit the Formal Claim

- Contact the BVFF office to receive claim forms and guidance
- Submit bills for services rendered, along with medical documentation
- For disability compensation claims, a State of Washington Invoice Voucher must be prepared by the local board
- Attach documentation of regular wages to the first disability claim
- Secure approval of the local board of trustees before submitting disability vouchers

Step 4 — Follow Up and Appeal if Needed

- The BVFF staff will review and adjudicate the claim
- If denied, the member may appeal per WAC 491-04 — the local board cannot appeal on their behalf
- Mileage for treatment outside the home area can be reimbursed via an Invoice Voucher with travel dates and miles

Website: bvff.wa.gov

Mental Health & Claims Contact: Hailey — haileyb@bvff.wa.gov

Mailing Address: 605 - 11th Ave. SE #207, Olympia, WA

Governing Law: RCW 41.24 (Volunteer Firefighters' and Reserve Officers' Relief and Pension Act)

8. Level 5 — Career Firefighters: Professional Counseling & IAFF Clinical Resources

Members who require behavioral health care beyond peer support and Critical Incident Stress Management (CISM) should be referred to appropriate clinical mental health resources. This includes individuals experiencing persistent or worsening symptoms such as acute stress disorder (ASD), post-traumatic stress disorder (PTSD), depression, anxiety, suicidal ideation, or significant impairment in daily functioning. Both career and volunteer personnel have access to professional treatment resources, including clinicians experienced in working with first responders and, when appropriate, specialized treatment programs.

8.1 IAFF Center of Excellence for Behavioral Health Treatment and Recovery

The IAFF Center of Excellence (COE) is a one-of-a-kind residential treatment facility for IAFF members — not available to the general public. It is designed from the ground up by firefighters, for firefighters.

- Specializes in PTSD, substance use disorder, depression, anxiety, and co-occurring conditions exclusive to fire service culture
- Staffed by clinicians and peer mentors with deep fire service knowledge and experience
- Located on a 15-acre campus in Upper Marlboro, Maryland (outside Washington, D.C.) — including state-of-the-art gym and fitness facilities to support recovery
- Complete confidentiality: treatment cannot be disclosed to your department, family, or anyone without your explicit permission
- IAFF members are twice as likely as the general population to develop PTSD — the COE is built specifically to address this

IAFF Center of Excellence — Contact & Access

24/7 Admissions Line: 1-855-900-8437

Clinical Outreach (for local therapist referrals): Mojones@advancedrecoverysystems.com

Website: iaffrecoverycenter.com

Available to all active IAFF members and their family members

8.2 Washington Criminal Justice Training Commission (CJTC) — First Responder Wellness Program

The Washington State CJTC provides FREE peer support training and maintains a directory of culturally competent mental health providers for first responders — available statewide.

- Free Basic Peer Support Training (40 hours, offered six times per year)
- Advanced and Executive Peer Support Training Available
- Directory of vetted mental health and substance use disorder professionals with first responder cultural competency
- Model Policy for First Responder Peer Support Programs — free download
- Contact: cjtc.wa.gov/first-responder-wellness-program

8.3 Finding a First Responder-Competent Outpatient Therapist

When residential treatment is not needed but outpatient counseling is, refer members to providers who understand fire service culture:

- FBHA (Firefighter Behavioral Health Alliance) Provider Directory — vetted providers with firsthand fire service experience or FBHA training: ffbha.org
- NVFC Behavioral Health Provider Directory — nvfc.org/health
- WSCFF District Behavioral Health Coordinator — can provide local provider referrals by district
- IAFF COE Clinical Outreach — for local referrals when residential treatment is not appropriate: Mojones@advancedrecovery.com

Referral Indicators — When to Escalate to Level 5:

- Persistent nightmares, flashbacks, or intrusive memories lasting more than one to two weeks
- Significant sleep disturbance, appetite changes, or physical complaints without medical cause
- Social withdrawal, increased irritability, substance use as a coping mechanism
- Inability to return to normal duties, activities, or relationships
- Any expression of suicidal ideation or hopelessness — escalate immediately (see Section 6)

Culture Note — The Barrier of 'Toughness'

The fire service culture of self-sufficiency is one of the most significant barriers to care. WSCFF leadership has noted: 'Firefighters are resilient until they are not. Leaders who model help-seeking behavior are the most powerful tool a department has. Mental health is no different than rolling an ankle on the fireground — get it treated.'

9. Level 5 — Volunteer Firefighters: Professional Counseling (Licensed Mental Health Provider)

Finding a First Responder-Competent Therapist:

- NVFC Behavioral Health Provider Directory — vetted providers familiar with fire service culture (nvfc.org)
- Firefighter Behavioral Health Alliance (FBHA) — provider directory and screening resources
- IAFF Center of Excellence for Behavioral Health — 24/7 line: 1-855-900-8437
- Code 4 Northwest — confidential referral network: 425-243-5092

Culture Note

One of the most common barriers to seeking help is the fear of working with a provider who 'doesn't get it. Always direct volunteers to providers with documented first responder experience or FBHA-verified training. Leadership modeling help-seeking behavior is one of the most powerful tools available.

10. Warning Signs Requiring Immediate Action

The following symptoms require immediate escalation — regardless of where the member is in the care continuum — to a mental health professional and/or crisis resources:

- Any expression of suicidal ideation, thoughts of self-harm, or hopelessness
- Psychotic symptoms — hallucinations, paranoia, severe disorientation
- Inability to perform basic self-care — eating, sleeping, personal hygiene
- Significant aggression, violence, or threats directed at self or others
- Blackouts, severe dissociation, or inability to distinguish reality
- Complete emotional shutdown or isolation from all colleagues and family

988 Suicide & Crisis Lifeline: Call or text 988

Code 4 Northwest (WA Career First Responders): 425-243-5092

Safe Call Now (Public Safety Personnel & Families): 206-459-3020

IAFF Center of Excellence: 1-855-900-8437

Firefighter/Family Crisis & Support Line: 1-844-525-FIRE (3473)

Crisis Text Line: Text HOME to 741741

Share the Load Program (NVFC): 888-731-3473

11. Confidentiality

All peer support interactions, CISM proceedings, and treatment records are confidential. The following principles apply:

- CISM and defusing proceedings are not recorded and are not shared with department administration
- Peer supporters are bound by confidentiality — they do not report to management
- IAFF COE treatment is completely confidential — your department cannot be informed without your written consent
- L&I claim records are governed by state privacy law; your employer will have access to functional limitation information required for return-to-duty determination, but not full treatment records
- RCW 5.60.060 provides peer support communication privilege for first responders in Washington State — peer support conversations may be protected from disclosure in legal proceedings
- The only exception to any confidentiality is an imminent threat to the life of the member or others — the appropriate response is to connect the member with emergency crisis resources immediately

12. Quick Reference Resources

Resource	Contact	Available
WSCFF Behavioral Health	wscff.org/health/behavioral-health	Online / Business hours
WSCFF District BH Coordinator	wscff.org (district map)	Contact your district
IAFF Center of Excellence	1-855-900-8437 iaffrecoverycenter.com	24/7
IAFF COE Clinical Outreach	Mojones@advancedrecoveryystems.com	Business hours
Firefighter/Family Crisis Line	1-844-525-FIRE (3473)	24/7
Code 4 Northwest (WA)	425-243-5092	24/7
Safe Call Now	206-459-3020	24/7
988 Crisis Lifeline	Call or text 988	24/7
Crisis Text Line	Text HOME to 741741	24/7
Washington State L&I	lni.wa.gov 1-800-547-8367	Business hours
CJTC First Responder Wellness	cjtc.wa.gov/first-responder-wellness	Online / Business hours
FBHA Provider Directory	ffbha.org	Online
PIIERS Exposure Tracking	wscff.org/health	Online / Anonymous
IAFF Behavioral Health Training	iaff.org/behavioral-health lms.iaff.org	Online
Share the Load (NVFC)	888-731-3473	24/7
WSFFA Health Resources	wsffa.org/health	Online
BVFF (Claims & Benefits)	haileyb@bvff.wa.gov bvff.wa.gov	Business hours



GRANT COUNTY FIRE DISTRICT #3

1201 CENTRAL AVENUE S • P.O. BOX 565 • QUINCY, WA 98848

P: (509)787-2713 | WWW.GCFD3.NET

COMMISSIONERS: KEVEN CHILD, CARL YEATES, RANDY ZOLMAN

DISTRICT SECRETARY: APRIL STUCKY

RESOLUTION NO. 26 08 02 TRANSFER FROM GENERAL FUND TO RESERVE FUND

WHEREAS: Grant County Fire District #3 has fulfilled its necessary obligations and has sufficient funds in the General Fund Account to cover ongoing commitments.

WHEREAS: Funds will be transferred to the reserve account for future needs.

NOW, THEREFORE BE IT RESOLVED: That the County Treasurer be authorized and instructed to transfer the sum of "SIX HUNDRED THOUSAND" (\$600,000.00) from the General Account Number 663-003-001 to Reserve Account Number 663-003-003, and

BE IT FURTHER RESOLVED: That copies of this Resolution be sent to the County Treasurer and County Auditor.

Resolution: NOW THEREFORE, BE IT RESOLVED that the Board of Commissioners of Grant County Fire Protection District #3 hereby adopts the transfer from General Fund to Reserve Fund, changes to be effective immediately.

Adoption: ADOPTED at a regular meeting of Grant County Fire Protection District #3 Board of Commissioners on **August 12, 2026**, the following Commissioners being present and voting:

Resolution No. 26 08 02 hereby approved on this 12th day of August 2026.

For Grant County Fire District #3

By: _____
Commissioner

By: _____
Commissioner

By: _____
Commissioner

By: _____
District Secretary



QUINCY HEATING & A/C LLC

Grant County Fire Dist. # 2182491
P.O. Box 565
Quincy, WA 98848

(509) 787-2713
astucky@gcfd3.net

INVOICE #846601296
SERVICE DATE Jul 30, 2026
PAYMENT TERMS Upon receipt
AMOUNT DUE **\$30,404.20**



CONTACT US
1307 Central Ave S
Quincy, WA 98848

(509) 787-4633
infoquincyha@gmail.com

INVOICE

Services	qty	unit price	amount
Standard Install	1.0	\$28,100.00	\$28,100.00
Quincy- Residence Qtrs.			
Installed 5 Ton & 3 Ton Trane System. Quoted Price.			
Subtotal			\$28,100.00
Total Tax			\$2,304.20
Quincy (8.2%)			\$2,304.20
Job Total			\$30,404.20
Amount Due			\$30,404.20

Thank you for your Business!!

See our Terms & Conditions (<https://pro.housecallpro.com/QUINCYHEATINGACLLC/687145/terms>)